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# Vocational Schools of Apprenticeship: & National Qualification Framework in Greece

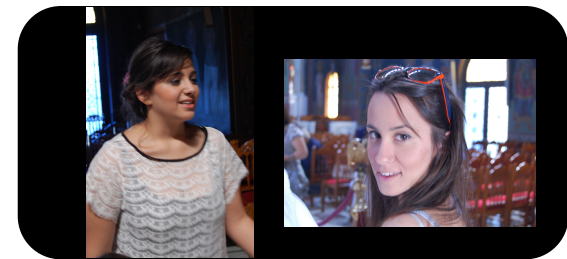


*“Conference on Policy Transfer of Models in Vocational Skills Development”  
Mrs Olga Tsiourva, Zurich, September 13<sup>th</sup> 2012*

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- My name is Mrs Olga Tsiourva
  - Employed by OAED (*Greek Manpower Employment Organisation*) in Greece the last 16 years
    - Holding the position of  
*“Regional Manager of Central Greece”*  
at OAED

• And...



**1**

**Overview of OAED**

**2**

**What is the situation in Greece**

**3**

**Vocational Schools of Apprenticeship in OAED**

**4**

**National Qualification Framework in Greece**

## Structure

•OAED 's Services consist of the following units located all over Greece:

- Central Administration (1)
- Regional Services (7)

*Regional Directorates  
Employment Services (KPA) &  
Training Centres*



•TTL Number of Employees:

OAED Greece: 3000 people

Central Greece: 300 people

## Fields of Activities

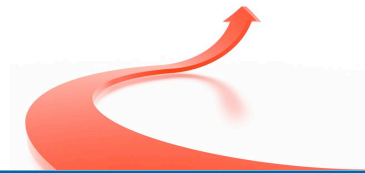
1

**SUPPLY OF SOCIAL SECURITY**



2

**PROMOTION OF EMPLOYMENT**



3

**VOCATIONAL TRAINING**



## 2012 has been a tough year



**Διακοπή**  
**Καταβλήθηκε η έκουρτη δόση του Μόλυ**

Η κυβέρνηση ανακοίνωσε ότι θα καταβληθεί η έκουρτη δόση του Μόλυ, η οποία ανέρχεται σε 1,2 δισεκατομμύρια ευρώ, σύμφωνα με το πρόγραμμα χρηματοδότησης που εγκρίθηκε από τον Διεθνή Οργανισμό Χρηματοπιστωτικής Συνεργασίας και Ανάπτυξης (ΟΙΚΑ) τον Ιανουάριο του 2012.

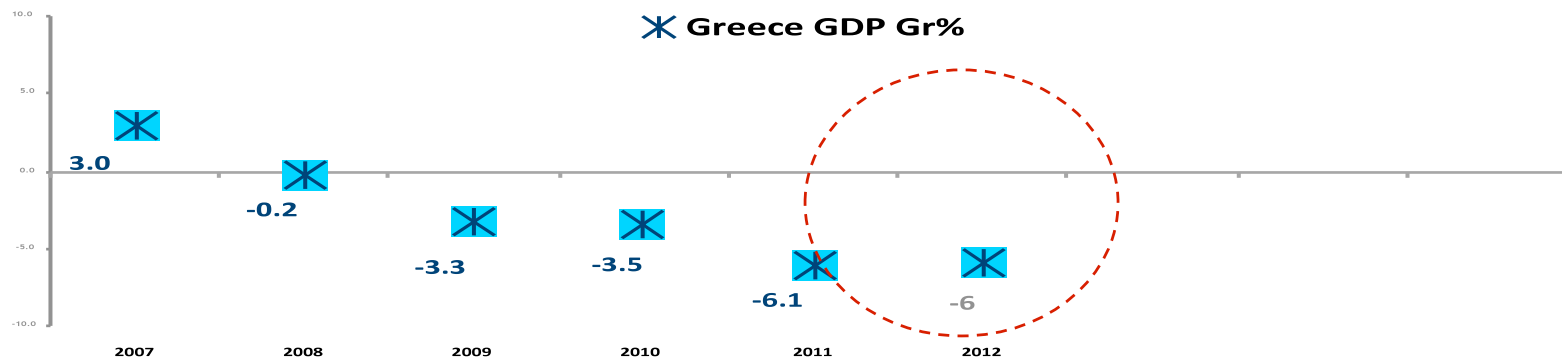
Η δόση θα καταβληθεί σε δύο δόσεις, η πρώτη των 600 εκατομμυρίων ευρώ τον Ιανουάριο και η δεύτερη των 600 εκατομμυρίων ευρώ τον Φεβρουάριο του 2012.

Ο ΟΙΚΑ ανακοίνωσε ότι η Ελλάδα έχει πληρώσει όλες τις δόσεις που της οφείλονται από τον Μόλυ, γεγονός που αποτελεί σημαντικό βήμα στην αντιμετώπιση της κρίσης.

Ο ΟΙΚΑ ανακοίνωσε επίσης ότι η Ελλάδα έχει πληρώσει όλες τις δόσεις που της οφείλονται από τον Μόλυ, γεγονός που αποτελεί σημαντικό βήμα στην αντιμετώπιση της κρίσης.



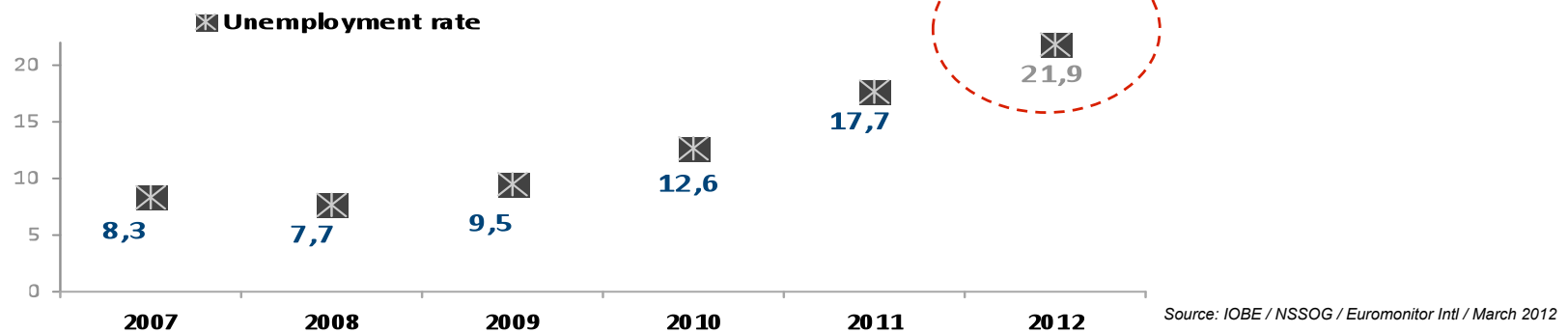
## GDP Gr.% reaches the lowest in 2011 while it still remains at the same levels in 2012



Source: IOBE / NSSOG / Euromonitor Intl / June 2012

## Unemployment

Unemployment Rate reaches the highest rates ever during the last decade



## Especially at young ages!



- June 2012: 24,4% unemployment rate
- 50% of age group 15-24 y.o. are unemployed
- ... while youth unemployment increased June 2012 55% vs June 2011 44,1%!



### ...in numbers



**51 Vocational Training Units since 1954**



**11.500 students every year**



**Secondary Education- 4 semesters**



**Theoretical and Practical Training for young people aged 16-23 y.o. graduated from 1st class of lyceum**



## ...in benefits



**Practical Training in Public or in Private sector**  
*(4 or 5 days/week for 2 years)*



**Earning their 1st salary**  
*(70% of the wage of the unskilled worker)*



**Eligible at social security for first time**



**Housing allowance**



**Food allowance**

...in specialists & results!



**36 specialties in Technical and Administrative professions suitable for Greek labor market**



**The most popular fields:**

- Hairdressing*
- Culinary*
- Bakery*
- Gas Technical*
- Car Engineer*



**~70% absorption of the graduates into Greek labor market**  
*(even 90% in some cases)*

## Our Goal!

**...up to now: There was no unified validation and accreditation system for qualifications that would include all forms of education, training and vocational experience.**



**GOAL**

 **Establishing in Greece a modern and effective validation and accreditation system for qualifications of the country's human resources.**

## What HQF provides?



**Facilitation of access and participation to lifelong learning**



**Opportunity for vocational development**



**Mobility increase of trainees and employees**



**Lifelong learning support**

## What HQF provides?



**Reinforcement of qualifications' transparency and their connection to employment**



**Validation and accreditation of informal learning**



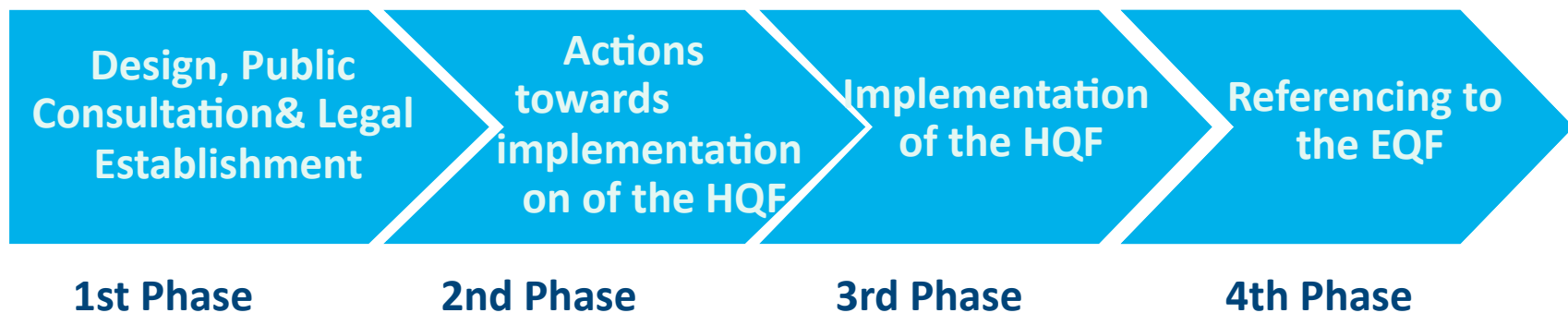
**Rationalisation and assurance of the quality of the recognition and accreditation system**

## However HQF does not...

- ✘ Award qualifications
- ✘ Classifie qualifications in terms of learning outcomes & vocational rights

## What is next for HQF

*It is planned to be developed in 4 stages. Following a period of **Planning, Public Consultation, Legal Consolidation & Preparation** Greece is now entering the 3rd phase*



## 8 levels covering all types of qualifications

*(compulsory education to higher education)*

### Level 1

Chance of continuing the 2<sup>nd</sup> cycle of secondary education

### Level 2

Completion of the 2<sup>nd</sup> cycle of Secondary Education &/or attending vocational training

### Level 3

Completion of the 2<sup>nd</sup> cycle of Secondary Education. Qualifications through vocational experience

### Level 4

Completion of at least the 2<sup>nd</sup> cycle of Secondary Education, which has been upgraded through further education and training or working experience.

### Level 5

Completion of a Post-Secondary education & training program

### Level 6

Qualifications acquired through the first cycle of Higher Education.

### Level 7

Qualifications acquired through the second cycle of Higher education.

### Level 8

Qualifications acquired through the third cycle of Higher Education.

Vocational Schools in  
OAED stand in L3





Thank you!