

Salary regulations UZH 2021



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Regulations effective as of 1 January 2020

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 01							HOURLY WAGE (LR05)			
LS 29	67'232	42'347	3'735.10	5'171.70	169.56	238.69	30.78	35.57	35.89	36.71
LS 28	66'559	41'674	3'697.70	5'119.90	167.87	236.30	30.48	35.22	35.54	36.35
LS 27	65'886	41'001	3'660.35	5'068.15	166.17	233.91	30.17	34.86	35.18	35.98
LS 26	65'212	40'327	3'622.90	5'016.30	164.47	231.52	29.86	34.50	34.81	35.61
LS 25	64'538	39'653	3'585.45	4'964.45	162.77	229.13	29.55	34.15	34.45	35.24
LS 24	63'864	38'979	3'548.00	4'912.60	161.07	226.74	29.24	33.79	34.09	34.87
LS 23	63'188	38'303	3'510.45	4'860.60	159.36	224.34	28.93	33.43	33.73	34.50
LS 22	62'515	37'630	3'473.05	4'808.85	157.67	221.95	28.62	33.07	33.37	34.14
LS 21	61'842	36'957	3'435.65	4'757.10	155.97	219.56	28.32	32.72	33.02	33.78
LS 20	61'168	36'283	3'398.20	4'705.25	154.27	217.16	28.01	32.37	32.66	33.41
LS 19	60'493	35'608	3'360.70	4'653.30	152.57	214.77	27.70	32.01	32.30	33.04
LS 18	59'820	34'935	3'323.35	4'601.55	150.87	212.38	27.39	31.65	31.93	32.67
LS 17	59'145	34'260	3'285.85	4'549.60	149.17	209.98	27.08	31.29	31.57	32.30
LS 16	58'358	33'473	3'242.10	4'489.10	147.18	207.19	26.72	30.87	31.15	31.87
LS 15	57'571	32'686	3'198.40	4'428.55	145.20	204.39	26.36	30.46	30.73	31.44
LS 14	56'785	31'900	3'154.70	4'368.10	143.22	201.60	26.00	30.04	30.31	31.01
LS 13	56'000	31'115	3'111.10	4'307.70	141.24	198.82	25.64	29.63	29.89	30.58
LS 12	55'212	30'327	3'067.35	4'247.10	139.25	196.02	25.28	29.21	29.47	30.15
LS 11	54'422	29'537	3'023.45	4'186.30	137.26	193.21	24.92	28.80	29.05	29.72
LS 10	53'639	28'754	2'979.95	4'126.10	135.28	190.43	24.56	28.38	28.63	29.29
LS 9	52'852	27'967	2'936.20	4'065.55	133.30	187.64	24.20	27.96	28.21	28.86
LS 8	52'066	27'181	2'892.55	4'005.10	131.31	184.85	23.84	27.55	27.80	28.43
LS 7	51'278	26'393	2'848.80	3'944.45	129.33	182.05	23.48	27.13	27.38	28.00
LS 6	50'491	25'606	2'805.05	3'883.90	127.34	179.26	23.12	26.72	26.96	27.58
LS 5	49'707	24'822	2'761.50	3'823.60	125.36	176.47	22.76	26.30	26.54	27.15
LS 4	48'920	24'035	2'717.80	3'763.10	123.38	173.68	22.40	25.88	26.12	26.72
LS 3	48'132	23'247	2'674.00	3'702.45	121.39	170.88	22.04	25.47	25.70	26.29
LS 2	47'347	22'462	2'630.40	3'642.10	119.41	168.10	21.68	25.05	25.28	25.86
LS 1	46'563	21'678	2'586.85	3'581.75	117.44	165.31	21.32	24.64	24.86	25.43
AS 1	44'936	20'051	2'496.45	3'456.60	113.33	159.54	20.58	23.78	23.99	24.55
AS 2	43'305	18'420	2'405.85	3'331.15	109.22	153.75	19.83	22.91	23.12	23.65

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 02							HOURLY WAGE (LR05)			
LS 29	68'125	43'240	3'785	5'240.40	171.82	241.86	31.19	36.04	36.36	37.20
LS 28	67'440	42'555	3'746.65	5'187.70	170.09	239.43	30.88	35.68	36.00	36.83
LS 27	66'756	41'871	3'708.65	5'135.10	168.36	237.00	30.57	35.32	35.64	36.46
LS 26	66'075	41'190	3'670.85	5'082.70	166.65	234.59	30.25	34.95	35.27	36.08
LS 25	65'392	40'507	3'632.90	5'030.15	164.92	232.16	29.94	34.60	34.91	35.71
LS 24	64'709	39'824	3'594.95	4'977.60	163.20	229.74	29.63	34.24	34.55	35.34
LS 23	64'025	39'140	3'556.95	4'925.00	161.48	227.31	29.32	33.88	34.18	34.97
LS 22	63'342	38'457	3'519.00	4'872.45	159.75	224.88	29.00	33.51	33.81	34.59
LS 21	62'659	37'774	3'481.05	4'819.90	158.03	222.46	28.69	33.15	33.45	34.22
LS 20	61'975	37'090	3'443.05	4'767.30	156.31	220.03	28.38	32.79	33.09	33.85
LS 19	61'291	36'406	3'405.05	4'714.70	154.58	217.60	28.06	32.42	32.72	33.47
LS 18	60'608	35'723	3'367.10	4'662.15	152.86	215.18	27.75	32.07	32.35	33.10
LS 17	59'925	35'040	3'329.15	4'609.60	151.13	212.75	27.44	31.71	31.99	32.73
LS 16	59'128	34'243	3'284.90	4'548.30	149.12	209.92	27.07	31.28	31.56	32.29
LS 15	58'330	33'445	3'240.55	4'486.90	147.11	207.09	26.71	30.86	31.14	31.86
LS 14	57'533	32'648	3'196.30	4'425.60	145.10	204.26	26.34	30.44	30.71	31.42
LS 13	56'735	31'850	3'151.95	4'364.25	143.09	201.43	25.98	30.02	30.29	30.99
LS 12	55'939	31'054	3'107.70	4'303.00	141.08	198.60	25.61	29.59	29.86	30.55
LS 11	55'142	30'257	3'063.45	4'241.70	139.07	195.77	25.25	29.18	29.44	30.12
LS 10	54'344	29'459	3'019.10	4'180.30	137.06	192.94	24.88	28.75	29.01	29.67
LS 9	53'546	28'661	2'974.80	4'118.90	135.05	190.10	24.52	28.33	28.59	29.25
LS 8	52'750	27'865	2'930.55	4'057.70	133.04	187.28	24.15	27.91	28.16	28.80
LS 7	51'951	27'066	2'886.15	3'996.25	131.02	184.44	23.79	27.49	27.74	28.37
LS 6	51'155	26'270	2'841.95	3'935.00	129.02	181.62	23.42	27.06	27.31	27.93
LS 5	50'359	25'474	2'797.70	3'873.75	127.01	178.79	23.06	26.65	26.89	27.50
LS 4	49'562	24'677	2'753.45	3'812.45	125.00	175.96	22.69	26.22	26.45	27.06
LS 3	48'765	23'880	2'709.15	3'751.15	122.99	173.13	22.33	25.80	26.03	26.63
LS 2	47'968	23'083	2'664.90	3'689.85	120.98	170.30	21.96	25.37	25.60	26.19
LS 1	47'171	22'286	2'620.60	3'628.55	118.97	167.47	21.60	24.96	25.18	25.76
AS 1	45'543	20'658	2'530.15	3'503.30	114.86	161.69	20.85	24.09	24.31	24.87
AS 2	43'893	19'008	2'438.50	3'376.40	110.70	155.83	20.10	23.23	23.43	23.97

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

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LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 03							HOURLY WAGE (LR05)			
LS 29	69'254	44'369	3'847.45	5'327.25	174.66	245.87	31.71	36.64	36.97	37.82
LS 28	68'558	43'673	3'808.80	5'273.70	172.91	243.40	31.39	36.27	36.60	37.44
LS 27	67'862	42'977	3'770.10	5'220.15	171.15	240.93	31.07	35.90	36.22	37.06
LS 26	67'167	42'282	3'731.50	5'166.70	169.40	238.46	30.75	35.53	35.85	36.68
LS 25	66'470	41'585	3'692.80	5'113.10	167.64	235.99	30.43	35.16	35.48	36.29
LS 24	65'778	40'893	3'654.35	5'059.85	165.90	233.53	30.12	34.80	35.12	35.92
LS 23	65'082	40'197	3'615.65	5'006.30	164.14	231.06	29.80	34.43	34.74	35.54
LS 22	64'388	39'503	3'577.10	4'952.90	162.39	228.60	29.48	34.06	34.37	35.16
LS 21	63'695	38'810	3'538.60	4'899.60	160.64	226.14	29.16	33.69	34.00	34.78
LS 20	62'999	38'114	3'499.95	4'846.10	158.89	223.67	28.85	33.34	33.64	34.41
LS 19	62'303	37'418	3'461.30	4'792.55	157.13	221.19	28.53	32.97	33.26	34.03
LS 18	61'609	36'724	3'422.70	4'739.15	155.38	218.73	28.21	32.60	32.89	33.65
LS 17	60'914	36'029	3'384.10	4'685.70	153.63	216.26	27.89	32.23	32.52	33.26
LS 16	60'102	35'217	3'339.00	4'623.25	151.58	213.38	27.52	31.80	32.09	32.82
LS 15	59'291	34'406	3'293.95	4'560.85	149.54	210.50	27.15	31.37	31.65	32.38
LS 14	58'480	33'595	3'248.90	4'498.45	147.49	207.62	26.78	30.94	31.22	31.94
LS 13	57'671	32'786	3'203.95	4'436.25	145.45	204.75	26.41	30.52	30.79	31.50
LS 12	56'861	31'976	3'158.95	4'373.90	143.41	201.87	26.04	30.09	30.36	31.06
LS 11	56'049	31'164	3'113.85	4'311.45	141.36	198.99	25.66	29.65	29.92	30.60
LS 10	55'237	30'352	3'068.70	4'249.00	139.31	196.11	25.29	29.22	29.49	30.16
LS 9	54'424	29'539	3'023.55	4'186.45	137.26	193.22	24.92	28.80	29.05	29.72
LS 8	53'617	28'732	2'978.70	4'124.40	135.23	190.36	24.55	28.37	28.62	29.28
LS 7	52'807	27'922	2'933.70	4'062.10	133.18	187.48	24.18	27.94	28.19	28.84
LS 6	51'995	27'110	2'888.60	3'999.60	131.13	184.60	23.81	27.51	27.76	28.40
LS 5	51'184	26'299	2'843.55	3'937.25	129.09	181.72	23.44	27.08	27.33	27.96
LS 4	50'375	25'490	2'798.60	3'875.00	127.05	178.85	23.07	26.66	26.90	27.52
LS 3	49'565	24'680	2'753.60	3'812.70	125.01	175.97	22.69	26.22	26.45	27.06
LS 2	48'754	23'869	2'708.55	3'750.30	122.96	173.09	22.32	25.79	26.02	26.62
LS 1	47'942	23'057	2'663.45	3'687.85	120.91	170.21	21.95	25.36	25.59	26.18
AS 1	46'317	21'432	2'573.15	3'562.85	116.81	164.44	21.21	24.51	24.73	25.30
AS 2	44'639	19'754	2'479.95	3'433.75	112.58	158.48	20.44	23.62	23.83	24.38

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MONTHLY SALARY (LR01) KL. 04							HOURLY WAGE (LR05)			
LS 29	70'645	45'760	3'924.70	5'434.25	178.17	250.81	32.35	37.38	37.72	38.58
LS 28	69'937	45'052	3'885.40	5'379.75	176.39	248.30	32.02	37.00	37.33	38.19
LS 27	69'230	44'345	3'846.10	5'325.40	174.60	245.79	31.70	36.63	36.96	37.81
LS 26	68'520	43'635	3'806.65	5'270.75	172.81	243.27	31.37	36.25	36.57	37.41
LS 25	67'810	42'925	3'767.20	5'216.15	171.02	240.75	31.05	35.88	36.20	37.03
LS 24	67'102	42'217	3'727.90	5'161.70	169.24	238.23	30.72	35.50	35.82	36.64
LS 23	66'392	41'507	3'688.45	5'107.10	167.45	235.71	30.40	35.13	35.44	36.26
LS 22	65'683	40'798	3'649.05	5'052.55	165.66	233.19	30.07	34.75	35.06	35.86
LS 21	64'972	40'087	3'609.55	4'997.85	163.86	230.67	29.75	34.38	34.69	35.48
LS 20	64'262	39'377	3'570.10	4'943.25	162.07	228.15	29.42	33.99	34.30	35.09
LS 19	63'552	38'667	3'530.65	4'888.60	160.28	225.63	29.10	33.63	33.93	34.71
LS 18	62'845	37'960	3'491.40	4'834.25	158.50	223.12	28.78	33.26	33.55	34.33
LS 17	62'137	37'252	3'452.05	4'779.75	156.71	220.60	28.45	32.87	33.17	33.93
LS 16	61'309	36'424	3'406.05	4'716.10	154.63	217.67	28.07	32.43	32.73	33.48
LS 15	60'481	35'596	3'360.05	4'652.40	152.54	214.73	27.69	32.00	32.28	33.03
LS 14	59'655	34'770	3'314.15	4'588.85	150.45	211.79	27.31	31.56	31.84	32.57
LS 13	58'825	33'940	3'268.05	4'525.00	148.36	208.85	26.93	31.12	31.40	32.12
LS 12	57'998	33'113	3'222.10	4'461.40	146.27	205.91	26.56	30.69	30.97	31.68
LS 11	57'169	32'284	3'176.05	4'397.60	144.18	202.97	26.18	30.25	30.52	31.22
LS 10	56'341	31'456	3'130.05	4'333.90	142.10	200.03	25.80	29.81	30.08	30.77
LS 9	55'513	30'628	3'084.05	4'270.25	140.01	197.09	25.42	29.37	29.64	30.32
LS 8	54'687	29'802	3'038.15	4'206.70	137.92	194.16	25.04	28.93	29.19	29.87
LS 7	53'861	28'976	2'992.30	4'143.15	135.84	191.22	24.66	28.49	28.75	29.41
LS 6	53'034	28'149	2'946.35	4'079.55	133.76	188.29	24.28	28.06	28.31	28.96
LS 5	52'207	27'322	2'900.40	4'015.90	131.67	185.35	23.90	27.62	27.87	28.51
LS 4	51'379	26'494	2'854.40	3'952.25	129.58	182.41	23.53	27.19	27.43	28.06
LS 3	50'552	25'667	2'808.45	3'888.60	127.50	179.47	23.15	26.75	26.99	27.61
LS 2	49'725	24'840	2'762.50	3'825.00	125.41	176.54	22.77	26.31	26.55	27.16
LS 1	48'897	24'012	2'716.50	3'761.30	123.32	173.60	22.39	25.87	26.10	26.70
AS 1	47'239	22'354	2'624.40	3'633.75	119.14	167.71	21.63	24.99	25.22	25.80
AS 2	45'557	20'672	2'530.95	3'504.40	114.90	161.74	20.86	24.10	24.32	24.88

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MONTHLY SALARY (LR01) KL. 05							HOURLY WAGE (LR05)			
LS 29	72'329	47'444	4'018.30	5'563.75	182.42	256.79	33.12	38.27	38.61	39.50
LS 28	71'605	46'720	3'978.05	5'508.10	180.59	254.22	32.79	37.89	38.23	39.11
LS 27	70'879	45'994	3'937.70	5'452.25	178.76	251.64	32.45	37.50	37.83	38.70
LS 26	70'150	45'265	3'897.20	5'396.15	176.92	249.05	32.12	37.11	37.45	38.31
LS 25	69'423	44'538	3'856.85	5'340.25	175.09	246.47	31.79	36.73	37.06	37.92
LS 24	68'697	43'812	3'816.50	5'284.40	173.26	243.89	31.45	36.34	36.67	37.51
LS 23	67'972	43'087	3'776.20	5'228.60	171.43	241.32	31.12	35.96	36.28	37.12
LS 22	67'246	42'361	3'735.90	5'172.75	169.60	238.74	30.79	35.58	35.90	36.72
LS 21	66'520	41'635	3'695.55	5'116.90	167.77	236.17	30.46	35.20	35.51	36.33
LS 20	65'794	40'909	3'655.20	5'061.10	165.94	233.59	30.13	34.82	35.13	35.94
LS 19	65'066	40'181	3'614.80	5'005.10	164.10	231.00	29.79	34.42	34.73	35.53
LS 18	64'338	39'453	3'574.35	4'949.10	162.26	228.42	29.46	34.04	34.35	35.14
LS 17	63'612	38'727	3'534.00	4'893.25	160.43	225.84	29.13	33.66	33.96	34.74
LS 16	62'767	37'882	3'487.05	4'828.25	158.30	222.84	28.74	33.21	33.51	34.28
LS 15	61'919	37'034	3'439.95	4'763.00	156.16	219.83	28.35	32.76	33.05	33.81
LS 14	61'072	36'187	3'392.90	4'697.85	154.03	216.82	27.96	32.31	32.60	33.35
LS 13	60'222	35'337	3'345.65	4'632.45	151.88	213.81	27.57	31.86	32.14	32.88
LS 12	59'376	34'491	3'298.65	4'567.40	149.75	210.80	27.19	31.42	31.70	32.43
LS 11	58'529	33'644	3'251.60	4'502.25	147.61	207.80	26.80	30.97	31.25	31.96
LS 10	57'683	32'798	3'204.60	4'437.15	145.48	204.79	26.41	30.52	30.79	31.50
LS 9	56'834	31'949	3'157.45	4'371.85	143.34	201.78	26.02	30.07	30.34	31.03
LS 8	55'987	31'102	3'110.40	4'306.70	141.20	198.77	25.64	29.63	29.89	30.58
LS 7	55'137	30'252	3'063.15	4'241.30	139.06	195.75	25.25	29.18	29.44	30.12
LS 6	54'289	29'404	3'016.05	4'176.10	136.92	192.74	24.86	28.73	28.98	29.65
LS 5	53'441	28'556	2'968.95	4'110.85	134.78	189.73	24.47	28.28	28.53	29.19
LS 4	52'594	27'709	2'921.90	4'045.70	132.65	186.72	24.08	27.82	28.07	28.72
LS 3	51'746	26'861	2'874.80	3'980.45	130.51	183.71	23.69	27.37	27.62	28.26
LS 2	50'897	26'012	2'827.60	3'915.15	128.37	180.70	23.30	26.92	27.17	27.79
LS 1	50'050	25'165	2'780.55	3'850.00	126.23	177.69	22.92	26.48	26.72	27.34
AS 1	48'355	23'470	2'686.40	3'719.60	121.95	171.67	22.14	25.58	25.81	26.41
AS 2	46'662	21'777	2'592.35	3'589.40	117.68	165.66	21.37	24.69	24.92	25.49

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 06							HOURLY WAGE (LR05)			
LS 29	74'336	49'451	4'129.80	5'718.15	187.48	263.91	34.04	39.33	39.69	40.60
LS 28	73'591	48'706	4'088.40	5'660.85	185.60	261.27	33.70	38.94	39.29	40.19
LS 27	72'844	47'959	4'046.90	5'603.40	183.72	258.62	33.35	38.54	38.88	39.78
LS 26	72'096	47'211	4'005.35	5'545.85	181.83	255.96	33.01	38.14	38.49	39.37
LS 25	71'347	46'462	3'963.70	5'488.25	179.94	253.30	32.67	37.75	38.09	38.97
LS 24	70'600	45'715	3'922.20	5'430.75	178.06	250.65	32.33	37.36	37.69	38.56
LS 23	69'853	44'968	3'880.70	5'373.30	176.17	248.00	31.98	36.95	37.29	38.14
LS 22	69'106	44'221	3'839.20	5'315.85	174.29	245.35	31.64	36.56	36.89	37.74
LS 21	68'359	43'474	3'797.70	5'258.40	172.41	242.69	31.30	36.17	36.49	37.33
LS 20	67'614	42'729	3'756.35	5'201.10	170.53	240.05	30.96	35.77	36.10	36.93
LS 19	66'865	41'980	3'714.70	5'143.45	168.64	237.39	30.62	35.38	35.70	36.52
LS 18	66'119	41'234	3'673.30	5'086.10	166.76	234.74	30.27	34.98	35.29	36.10
LS 17	65'372	40'487	3'631.80	5'028.60	164.87	232.09	29.93	34.58	34.90	35.70
LS 16	64'499	39'614	3'583.30	4'961.45	162.67	228.99	29.53	34.12	34.43	35.22
LS 15	63'627	38'742	3'534.85	4'894.40	160.47	225.89	29.13	33.66	33.96	34.74
LS 14	62'756	37'871	3'486.45	4'827.40	158.27	222.80	28.73	33.20	33.50	34.27
LS 13	61'884	36'999	3'438.00	4'760.30	156.08	219.71	28.34	32.75	33.04	33.80
LS 12	61'012	36'127	3'389.55	4'693.25	153.88	216.61	27.94	32.28	32.58	33.32
LS 11	60'140	35'255	3'341.10	4'626.15	151.68	213.51	27.54	31.82	32.11	32.85
LS 10	59'269	34'384	3'292.70	4'559.15	149.48	210.42	27.14	31.36	31.64	32.37
LS 9	58'397	33'512	3'244.30	4'492.10	147.28	207.33	26.74	30.90	31.18	31.89
LS 8	57'527	32'642	3'195.95	4'425.15	145.09	204.24	26.34	30.44	30.71	31.42
LS 7	56'656	31'771	3'147.55	4'358.15	142.89	201.15	25.94	29.97	30.24	30.94
LS 6	55'785	30'900	3'099.15	4'291.15	140.69	198.05	25.54	29.51	29.78	30.46
LS 5	54'912	30'027	3'050.65	4'224.00	138.49	194.95	25.14	29.05	29.31	29.98
LS 4	54'039	29'154	3'002.15	4'156.85	136.29	191.85	24.74	28.59	28.84	29.51
LS 3	53'165	28'280	2'953.60	4'089.60	134.09	188.75	24.34	28.12	28.38	29.03
LS 2	52'293	27'408	2'905.15	4'022.55	131.89	185.66	23.94	27.66	27.91	28.55
LS 1	51'424	26'539	2'856.90	3'955.70	129.69	182.57	23.55	27.21	27.46	28.09
AS 1	49'681	24'796	2'760.05	3'821.60	125.30	176.38	22.75	26.29	26.52	27.13
AS 2	47'938	23'053	2'663.20	3'687.55	120.90	170.19	21.95	25.36	25.59	26.18

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

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MONTHLY SALARY (LR01) KL. 07							HOURLY WAGE (LR05)			
LS 29	76'692	51'807	4'260.65	5'899.40	193.42	272.28	35.12	40.58	40.95	41.89
LS 28	75'921	51'036	4'217.85	5'840.10	191.48	269.54	34.76	40.17	40.53	41.46
LS 27	75'149	50'264	4'174.95	5'780.70	189.53	266.80	34.41	39.76	40.12	41.04
LS 26	74'377	49'492	4'132.05	5'721.30	187.58	264.06	34.06	39.36	39.71	40.62
LS 25	73'605	48'720	4'089.15	5'661.90	185.64	261.32	33.70	38.94	39.29	40.19
LS 24	72'834	47'949	4'046.35	5'602.60	183.69	258.58	33.35	38.54	38.88	39.78
LS 23	72'064	47'179	4'003.55	5'543.40	181.75	255.85	33.00	38.13	38.47	39.36
LS 22	71'292	46'407	3'960.65	5'484.00	179.80	253.11	32.64	37.72	38.05	38.93
LS 21	70'521	45'636	3'917.85	5'424.70	177.86	250.37	32.29	37.31	37.65	38.51
LS 20	69'751	44'866	3'875.05	5'365.45	175.92	247.64	31.94	36.91	37.24	38.09
LS 19	68'979	44'094	3'832.15	5'306.10	173.97	244.90	31.58	36.49	36.82	37.67
LS 18	68'209	43'324	3'789.40	5'246.85	172.03	242.16	31.23	36.09	36.41	37.25
LS 17	67'436	42'551	3'746.45	5'187.40	170.08	239.42	30.88	35.68	36.00	36.83
LS 16	66'635	41'650	3'696.40	5'118.10	167.81	236.22	30.46	35.20	35.51	36.33
LS 15	65'634	40'749	3'646.35	5'048.75	165.53	233.02	30.05	34.72	35.04	35.84
LS 14	64'736	39'851	3'596.45	4'979.70	163.27	229.83	29.64	34.25	34.56	35.35
LS 13	63'836	38'951	3'546.45	4'910.45	161.00	226.64	29.23	33.78	34.08	34.86
LS 12	62'934	38'049	3'496.35	4'841.10	158.72	223.43	28.82	33.30	33.60	34.37
LS 11	62'034	37'149	3'446.35	4'771.85	156.45	220.24	28.40	32.82	33.11	33.87
LS 10	61'135	36'250	3'396.40	4'702.70	154.19	217.05	27.99	32.34	32.63	33.38
LS 9	60'236	35'351	3'346.45	4'633.55	151.92	213.86	27.58	31.87	32.16	32.89
LS 8	59'337	34'452	3'296.50	4'564.40	149.65	210.66	27.17	31.39	31.68	32.41
LS 7	58'436	33'551	3'246.45	4'495.10	147.38	207.47	26.76	30.92	31.20	31.92
LS 6	57'537	32'652	3'196.50	4'425.90	145.11	204.27	26.34	30.44	30.71	31.42
LS 5	56'637	31'752	3'146.50	4'356.70	142.84	201.08	25.93	29.96	30.23	30.93
LS 4	55'736	30'851	3'096.45	4'287.40	140.57	197.88	25.52	29.49	29.75	30.44
LS 3	54'837	29'952	3'046.50	4'218.25	138.30	194.69	25.11	29.01	29.28	29.95
LS 2	53'935	29'050	2'996.40	4'148.85	136.03	191.49	24.70	28.54	28.80	29.46
LS 1	53'035	28'150	2'946.40	4'079.60	133.76	188.29	24.28	28.06	28.31	28.96
AS 1	51'237	26'352	2'846.50	3'941.30	129.22	181.91	23.46	27.11	27.35	27.98
AS 2	49'436	24'551	2'746.45	3'802.75	124.68	175.51	22.64	26.16	26.40	27.00

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Salary regulations UZH 2021

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MONTHLY SALARY (LR01) KL. 08							HOURLY WAGE (LR05)			
LS 29	79'422	54'537	4'412.35	6'109.40	200.31	281.97	36.37	42.03	42.40	43.38
LS 28	78'624	53'739	4'368.00	6'048.00	198.30	279.14	36.00	41.60	41.97	42.94
LS 27	77'825	52'940	4'323.60	5'986.55	196.28	276.30	35.63	41.17	41.54	42.50
LS 26	77'026	52'141	4'279.20	5'925.10	194.26	273.47	35.27	40.75	41.12	42.07
LS 25	76'225	51'340	4'234.70	5'863.45	192.24	270.62	34.90	40.33	40.69	41.63
LS 24	75'425	50'540	4'190.30	5'801.90	190.23	267.78	34.54	39.91	40.27	41.20
LS 23	74'626	49'741	4'145.90	5'740.45	188.21	264.94	34.17	39.48	39.84	40.75
LS 22	73'828	48'943	4'101.55	5'679.10	186.20	262.11	33.80	39.06	39.41	40.31
LS 21	73'029	48'144	4'057.15	5'617.60	184.18	259.27	33.44	38.64	38.99	39.88
LS 20	72'228	47'343	4'012.65	5'556.00	182.16	256.43	33.07	38.21	38.56	39.44
LS 19	71'426	46'541	3'968.10	5'494.30	180.14	253.58	32.70	37.78	38.12	39.00
LS 18	70'630	45'745	3'923.90	5'433.10	178.13	250.76	32.34	37.37	37.71	38.57
LS 17	69'831	44'946	3'879.50	5'371.60	176.12	247.92	31.97	36.94	37.27	38.13
LS 16	68'898	44'013	3'827.65	5'299.85	173.77	244.61	31.55	36.46	36.78	37.63
LS 15	67'966	43'081	3'775.90	5'228.15	171.41	241.30	31.12	35.96	36.28	37.12
LS 14	67'033	42'148	3'724.05	5'156.40	169.06	237.99	30.69	35.46	35.78	36.60
LS 13	66'101	41'216	3'672.30	5'084.70	166.71	234.68	30.27	34.98	35.29	36.10
LS 12	65'168	40'283	3'620.45	5'012.90	164.36	231.37	29.84	34.48	34.79	35.59
LS 11	64'234	39'349	3'568.55	4'941.10	162.00	228.05	29.41	33.98	34.29	35.08
LS 10	63'302	38'417	3'516.80	4'869.40	159.65	224.74	28.98	33.49	33.79	34.56
LS 9	62'370	37'485	3'465.00	4'797.70	157.30	221.43	28.56	33.00	33.30	34.06
LS 8	61'437	36'552	3'413.15	4'725.90	154.95	218.12	28.13	32.50	32.80	33.55
LS 7	60'502	35'617	3'361.20	4'654.00	152.59	214.80	27.70	32.01	32.30	33.04
LS 6	59'572	34'687	3'309.55	4'582.45	150.24	211.50	27.28	31.52	31.81	32.54
LS 5	58'641	33'756	3'257.85	4'510.85	147.90	208.19	26.85	31.03	31.30	32.02
LS 4	57'708	32'823	3'206.00	4'439.10	145.54	204.88	26.42	30.53	30.80	31.51
LS 3	56'774	31'889	3'154.10	4'367.25	143.19	201.56	26.00	30.04	30.31	31.01
LS 2	55'843	30'958	3'102.40	4'295.60	140.84	198.26	25.57	29.55	29.81	30.50
LS 1	54'911	30'026	3'050.60	4'223.90	138.49	194.95	25.14	29.05	29.31	29.98
AS 1	53'044	28'159	2'946.90	4'080.30	133.78	188.32	24.29	28.07	28.32	28.97
AS 2	51'176	26'291	2'843.10	3'936.60	129.07	181.69	23.43	27.07	27.32	27.94

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MONTHLY SALARY (LR01) KL. 09							HOURLY WAGE (LR05)			
LS 29	82'566	57'681	4'587.00	6'351.25	208.24	293.13	37.80	43.68	44.07	45.08
LS 28	81'733	56'848	4'540.70	6'287.15	206.14	290.18	37.42	43.24	43.63	44.63
LS 27	80'901	56'016	4'494.50	6'223.15	204.04	287.22	37.04	42.80	43.18	44.18
LS 26	80'071	55'186	4'448.40	6'159.30	201.94	284.28	36.66	42.36	42.74	43.72
LS 25	79'240	54'355	4'402.20	6'095.40	199.85	281.33	36.28	41.92	42.30	43.27
LS 24	78'408	53'523	4'356.00	6'031.40	197.75	278.37	35.90	41.48	41.86	42.82
LS 23	77'575	52'690	4'309.70	5'967.30	195.65	275.41	35.52	41.04	41.41	42.36
LS 22	76'744	51'859	4'263.55	5'903.40	193.55	272.46	35.14	40.60	40.97	41.91
LS 21	75'912	51'027	4'217.35	5'839.40	191.46	269.51	34.76	40.17	40.53	41.46
LS 20	75'081	50'196	4'171.15	5'775.45	189.36	266.56	34.38	39.73	40.08	41.01
LS 19	74'248	49'363	4'124.90	5'711.40	187.26	263.60	34.00	39.29	39.64	40.55
LS 18	73'416	48'531	4'078.65	5'647.40	185.16	260.65	33.62	38.85	39.20	40.10
LS 17	72'585	47'700	4'032.50	5'583.45	183.06	257.70	33.23	38.40	38.74	39.63
LS 16	71'754	46'869	3'978.55	5'519.50	180.96	254.75	32.84	37.95	38.28	39.16
LS 15	70'923	46'038	3'924.65	5'455.55	178.86	251.80	32.45	37.50	37.82	38.69
LS 14	69'092	44'207	3'870.70	5'391.60	176.76	248.85	32.06	37.05	37.36	38.22
LS 13	68'261	43'376	3'816.85	5'327.65	174.66	245.90	31.67	36.60	36.90	37.75
LS 12	67'430	42'545	3'762.95	5'263.70	172.56	242.95	31.28	36.15	36.44	37.28
LS 11	66'599	41'714	3'709.10	5'200.00	170.46	240.00	30.89	35.70	35.98	36.81
LS 10	65'768	40'883	3'655.20	5'136.30	168.36	237.05	30.50	35.25	35.52	36.34
LS 9	64'937	40'052	3'601.30	5'072.60	166.26	234.10	30.11	34.80	35.06	35.87
LS 8	64'106	39'221	3'547.40	5'008.90	164.16	231.15	29.72	34.35	34.60	35.40
LS 7	63'275	38'390	3'493.50	4'945.20	162.06	228.20	29.33	33.90	34.14	34.93
LS 6	62'444	37'559	3'439.65	4'881.50	160.00	225.25	28.94	33.45	33.68	34.46
LS 5	61'613	36'728	3'385.80	4'817.80	157.90	222.30	28.55	33.00	33.22	33.99
LS 4	60'782	35'897	3'331.90	4'754.10	155.80	219.35	28.16	32.55	32.76	33.52
LS 3	59'951	35'066	3'278.05	4'690.40	153.70	216.40	27.77	32.10	32.30	33.05
LS 2	59'120	34'235	3'224.15	4'626.70	151.60	213.45	27.38	31.65	31.84	32.58
LS 1	58'289	33'404	3'170.30	4'563.00	149.50	210.50	26.99	31.20	31.38	32.11
AS 1	55'120	30'235	3'062.20	4'240.00	139.02	195.69	25.24	29.16	29.43	30.10
AS 2	53'179	28'294	2'954.40	4'090.70	134.12	188.80	24.35	28.14	28.39	29.04

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MONTHLY SALARY (LR01) KL. 10							HOURLY WAGE (LR05)			
LS 29	86'147	61'262	4'785.95	6'626.70	217.27	305.85	39.44	45.57	45.98	47.04
LS 28	85'281	60'396	4'737.85	6'560.10	215.08	302.77	39.05	45.12	45.53	46.57
LS 27	84'410	59'525	4'689.45	6'493.10	212.89	299.68	38.65	44.66	45.06	46.10
LS 26	83'542	58'657	4'641.20	6'426.30	210.70	296.60	38.25	44.20	44.60	45.62
LS 25	82'674	57'789	4'593.00	6'359.55	208.51	293.52	37.85	43.74	44.13	45.14
LS 24	81'807	56'922	4'544.85	6'292.85	206.32	290.44	37.46	43.29	43.67	44.68
LS 23	80'938	56'053	4'496.55	6'226.00	204.13	287.35	37.06	42.82	43.21	44.20
LS 22	80'070	55'185	4'448.35	6'159.25	201.94	284.27	36.66	42.36	42.74	43.72
LS 21	79'201	54'316	4'400.05	6'092.40	199.75	281.19	36.26	41.90	42.28	43.25
LS 20	78'332	53'447	4'351.80	6'025.55	197.56	278.10	35.87	41.45	41.82	42.78
LS 19	77'462	52'577	4'303.45	5'958.60	195.36	275.01	35.47	40.99	41.35	42.31
LS 18	76'595	51'710	4'255.30	5'891.90	193.18	271.93	35.07	40.52	40.89	41.83
LS 17	75'727	50'842	4'207.05	5'825.15	190.99	268.85	34.67	40.06	40.42	41.35
LS 16	74'714	49'829	4'150.80	5'747.25	188.43	265.26	34.21	39.53	39.89	40.80
LS 15	73'701	48'816	4'094.50	5'669.30	185.88	261.66	33.75	39.00	39.35	40.25
LS 14	72'688	47'803	4'038.20	5'591.40	183.32	258.06	33.28	38.46	38.80	39.69
LS 13	71'675	46'790	3'981.95	5'513.45	180.77	254.47	32.82	37.92	38.26	39.14
LS 12	70'661	45'776	3'925.60	5'435.45	178.21	250.87	32.35	37.38	37.72	38.58
LS 11	69'647	44'762	3'869.30	5'357.45	175.65	247.27	31.89	36.85	37.18	38.04
LS 10	68'635	43'750	3'813.05	5'279.60	173.10	243.67	31.43	36.32	36.64	37.49
LS 9	67'622	42'737	3'756.80	5'201.70	170.55	240.08	30.96	35.77	36.10	36.93
LS 8	66'609	41'724	3'700.50	5'123.75	167.99	236.48	30.50	35.24	35.56	36.38
LS 7	65'595	40'710	3'644.15	5'045.75	165.44	232.88	30.03	34.70	35.01	35.82
LS 6	64'581	39'696	3'587.85	4'967.75	162.88	229.28	29.57	34.17	34.48	35.27
LS 5	63'567	38'682	3'531.50	4'889.75	160.32	225.68	29.11	33.64	33.94	34.72
LS 4	62'553	37'668	3'475.15	4'811.75	157.76	222.08	28.64	33.09	33.39	34.16
LS 3	61'539	36'654	3'418.85	4'733.75	155.21	218.48	28.18	32.56	32.86	33.61
LS 2	60'526	35'641	3'362.55	4'655.85	152.65	214.89	27.71	32.02	32.31	33.05
LS 1	59'512	34'627	3'306.20	4'577.85	150.09	211.29	27.25	31.49	31.77	32.50
AS 1	57'488	32'603	3'193.80	4'422.15	144.99	204.10	26.32	30.41	30.69	31.39
AS 2	55'460	30'575	3'081.10	4'266.15	139.87	196.90	25.39	29.34	29.60	30.28

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 11							HOURLY WAGE (LR05)			
LS 29	90'203	65'318	5'011.30	6'938.70	227.50	320.25	41.30	47.72	48.15	49.26
LS 28	89'292	64'407	4'960.65	6'868.60	225.20	317.01	40.88	47.24	47.66	48.76
LS 27	88'382	63'497	4'910.10	6'798.60	222.91	313.78	40.47	46.76	47.18	48.27
LS 26	87'471	62'586	4'859.50	6'728.55	220.61	310.55	40.05	46.28	46.69	47.77
LS 25	86'563	61'678	4'809.05	6'658.70	218.32	307.32	39.64	45.80	46.22	47.28
LS 24	85'654	60'769	4'758.55	6'588.75	216.03	304.10	39.22	45.32	45.73	46.78
LS 23	84'744	59'859	4'708.00	6'518.75	213.73	300.87	38.80	44.83	45.24	46.28
LS 22	83'834	58'949	4'657.45	6'448.75	211.44	297.64	38.39	44.36	44.76	45.79
LS 21	82'923	58'038	4'606.85	6'378.70	209.14	294.40	37.97	43.87	44.27	45.29
LS 20	82'014	57'129	4'556.35	6'308.75	206.84	291.17	37.55	43.39	43.78	44.79
LS 19	81'103	56'218	4'505.70	6'238.70	204.55	287.94	37.14	42.92	43.30	44.30
LS 18	80'194	55'309	4'455.20	6'168.75	202.25	284.71	36.72	42.43	42.81	43.80
LS 17	79'282	54'397	4'404.55	6'098.60	199.95	281.47	36.30	41.94	42.32	43.30
LS 16	78'221	53'336	4'345.60	6'017.00	197.28	277.71	35.82	41.39	41.76	42.72
LS 15	77'159	52'274	4'286.60	5'935.30	194.60	273.94	35.33	40.82	41.19	42.14
LS 14	76'097	51'212	4'227.60	5'853.60	191.92	270.17	34.84	40.26	40.62	41.55
LS 13	75'034	50'149	4'168.55	5'771.85	189.24	266.39	34.36	39.70	40.06	40.98
LS 12	73'974	49'089	4'109.65	5'690.30	186.57	262.63	33.87	39.14	39.49	40.40
LS 11	72'913	48'028	4'050.70	5'608.70	183.89	258.86	33.39	38.58	38.93	39.82
LS 10	71'850	46'965	3'991.65	5'526.90	181.21	255.09	32.90	38.02	38.36	39.24
LS 9	70'786	45'901	3'932.55	5'445.10	178.53	251.31	32.41	37.45	37.79	38.66
LS 8	69'726	44'841	3'873.65	5'363.55	175.85	247.55	31.93	36.90	37.23	38.08
LS 7	68'666	43'781	3'814.80	5'282.00	173.18	243.78	31.44	36.33	36.66	37.50
LS 6	67'605	42'720	3'755.85	5'200.40	170.50	240.02	30.95	35.76	36.08	36.91
LS 5	66'540	41'655	3'696.65	5'118.45	167.82	236.24	30.47	35.21	35.52	36.34
LS 4	65'478	40'593	3'637.65	5'036.75	165.14	232.47	29.98	34.64	34.95	35.76
LS 3	64'414	39'529	3'578.55	4'954.90	162.46	228.69	29.49	34.08	34.38	35.17
LS 2	63'354	38'469	3'519.65	4'873.40	159.78	224.93	29.01	33.52	33.82	34.60
LS 1	62'292	37'407	3'460.65	4'791.70	157.10	221.16	28.52	32.95	33.25	34.02
AS 1	60'168	35'283	3'342.65	4'628.30	151.75	213.61	27.55	31.83	32.12	32.86
AS 2	58'043	33'158	3'224.60	4'464.85	146.39	206.07	26.58	30.71	30.99	31.70

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 12							HOURLY WAGE (LR05)			
LS 29	94'769	69'884	5'264.95	7'289.90	239.01	336.46	43.39	50.14	50.59	51.75
LS 28	93'812	68'927	5'211.80	7'216.30	236.60	333.06	42.95	49.63	50.08	51.23
LS 27	92'853	67'968	5'158.50	7'142.55	234.18	329.66	42.52	49.13	49.57	50.71
LS 26	91'896	67'011	5'105.35	7'068.90	231.77	326.26	42.08	48.62	49.06	50.19
LS 25	90'939	66'054	5'052.15	6'995.30	229.35	322.86	41.64	48.12	48.55	49.66
LS 24	89'984	65'099	4'999.10	6'921.85	226.95	319.47	41.20	47.61	48.04	49.14
LS 23	89'026	64'141	4'945.90	6'848.15	224.53	316.07	40.76	47.10	47.52	48.61
LS 22	88'068	63'183	4'892.65	6'774.45	222.11	312.67	40.32	46.59	47.01	48.09
LS 21	87'113	62'228	4'839.60	6'701.00	219.70	309.28	39.89	46.09	46.51	47.58
LS 20	86'154	61'269	4'786.35	6'627.25	217.29	305.87	39.45	45.58	45.99	47.05
LS 19	85'196	60'311	4'733.10	6'553.55	214.87	302.47	39.01	45.08	45.48	46.53
LS 18	84'239	59'354	4'679.95	6'479.90	212.46	299.07	38.57	44.57	44.97	46.00
LS 17	83'282	58'397	4'626.80	6'406.30	210.04	295.68	38.13	44.06	44.46	45.48
LS 16	82'325	57'440	4'573.65	6'332.70	207.63	292.29	37.69	43.55	43.95	44.95
LS 15	81'368	56'483	4'520.50	6'259.10	205.21	288.90	37.25	43.04	43.44	44.42
LS 14	79'411	55'026	4'467.35	6'185.50	202.80	285.51	36.81	42.53	42.93	43.89
LS 13	78'454	54'069	4'414.20	6'111.90	200.38	282.12	36.37	42.02	42.42	43.36
LS 12	77'497	53'112	4'361.05	6'038.30	197.97	278.73	35.93	41.51	41.91	42.83
LS 11	76'540	52'155	4'307.90	5'964.70	195.55	275.34	35.49	41.00	41.40	42.30
LS 10	75'583	51'198	4'254.75	5'891.10	193.14	271.95	35.05	40.49	40.89	41.77
LS 9	74'626	50'241	4'201.60	5'817.50	190.72	268.56	34.61	39.98	40.38	41.24
LS 8	73'669	49'284	4'148.45	5'743.90	188.31	265.17	34.17	39.47	39.87	40.71
LS 7	72'712	48'327	4'095.30	5'670.30	185.89	261.78	33.73	38.96	39.36	40.18
LS 6	71'755	47'370	4'042.15	5'596.70	183.48	258.39	33.29	38.45	38.85	39.65
LS 5	70'798	46'413	3'989.00	5'523.10	181.06	255.00	32.85	37.94	38.34	39.12
LS 4	69'841	45'456	3'935.85	5'449.50	178.65	251.61	32.41	37.43	37.83	38.59
LS 3	68'884	44'499	3'882.70	5'375.90	176.23	248.22	31.97	36.92	37.32	38.06
LS 2	67'927	43'542	3'829.55	5'302.30	173.82	244.83	31.53	36.41	36.81	37.53
LS 1	66'970	42'585	3'776.40	5'228.70	171.40	241.44	31.09	35.90	36.30	37.00
AS 1	63'184	38'299	3'510.20	4'860.30	159.35	224.32	28.93	33.43	33.73	34.50
AS 2	60'952	36'067	3'386.20	4'688.60	153.73	216.40	27.91	32.25	32.54	33.29

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MONTHLY SALARY (LR01) KL. 13							HOURLY WAGE (LR05)			
LS 29	99'063	74'178	5'503.50	7'620.25	249.84	351.70	45.36	52.41	52.89	54.10
LS 28	98'458	73'573	5'469.90	7'573.70	248.32	349.56	45.08	52.09	52.56	53.77
LS 27	97'853	72'968	5'436.30	7'527.15	246.79	347.41	44.80	51.77	52.23	53.43
LS 26	96'843	71'958	5'380.15	7'449.45	244.24	343.82	44.34	51.23	51.70	52.88
LS 25	95'832	70'947	5'324.00	7'371.70	241.69	340.23	43.88	50.70	51.16	52.34
LS 24	94'822	69'937	5'267.90	7'294.00	239.15	336.65	43.42	50.17	50.62	51.79
LS 23	93'812	68'927	5'211.80	7'216.30	236.60	333.06	42.95	49.63	50.08	51.23
LS 22	92'802	67'917	5'155.65	7'138.60	234.05	329.47	42.49	49.10	49.54	50.68
LS 21	91'792	66'907	5'099.55	7'060.90	231.51	325.89	42.03	48.57	49.00	50.13
LS 20	90'784	65'899	5'043.55	6'983.40	228.96	322.31	41.57	48.03	48.47	49.58
LS 19	89'775	64'890	4'987.50	6'905.75	226.42	318.73	41.11	47.50	47.93	49.03
LS 18	88'767	63'882	4'931.50	6'828.25	223.88	315.15	40.64	46.96	47.38	48.47
LS 17	87'759	62'874	4'875.50	6'750.70	221.33	311.57	40.18	46.43	46.85	47.92
LS 16	86'580	61'695	4'810.00	6'660.00	218.36	307.38	39.64	45.80	46.22	47.28
LS 15	85'402	60'517	4'744.55	6'569.40	215.39	303.20	39.10	45.18	45.59	46.63
LS 14	84'224	59'339	4'679.10	6'478.75	212.42	299.02	38.56	44.56	44.96	45.99
LS 13	83'046	58'161	4'613.65	6'388.15	209.45	294.84	38.02	43.93	44.33	45.35
LS 12	81'870	56'985	4'548.35	6'297.70	206.48	290.66	37.49	43.32	43.71	44.71
LS 11	80'691	55'806	4'482.85	6'207.00	203.51	286.48	36.95	42.70	43.08	44.07
LS 10	79'511	54'626	4'417.30	6'116.25	200.53	282.29	36.41	42.07	42.45	43.43
LS 9	78'333	53'448	4'351.85	6'025.60	197.56	278.11	35.87	41.45	41.82	42.78
LS 8	77'157	52'272	4'286.50	5'935.15	194.60	273.93	35.33	40.82	41.19	42.14
LS 7	75'980	51'095	4'221.10	5'844.60	191.63	269.75	34.79	40.20	40.56	41.49
LS 6	74'802	49'917	4'155.65	5'754.00	188.66	265.57	34.25	39.58	39.93	40.85
LS 5	73'626	48'741	4'090.35	5'663.55	185.69	261.39	33.71	38.95	39.30	40.21
LS 4	72'448	47'563	4'024.90	5'572.90	182.72	257.21	33.17	38.33	38.67	39.56
LS 3	71'269	46'384	3'959.40	5'482.25	179.75	253.03	32.63	37.70	38.04	38.92
LS 2	70'090	45'205	3'893.90	5'391.55	176.77	248.84	32.09	37.08	37.41	38.27
LS 1	68'913	44'028	3'828.50	5'301.00	173.80	244.66	31.55	36.46	36.78	37.63
AS 1	66'556	41'671	3'697.55	5'119.70	167.86	236.29	30.47	35.21	35.52	36.34
AS 2	64'200	39'315	3'566.65	4'938.45	161.92	227.93	29.40	33.97	34.28	35.07

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MONTHLY SALARY (LR01) KL. 14							HOURLY WAGE (LR05)			
LS 29	104'742	79'857	5'819.00	8'057.10	264.17	371.87	47.96	55.42	55.92	57.20
LS 28	103'675	78'790	5'759.70	7'975.00	261.48	368.08	47.47	54.85	55.35	56.62
LS 27	102'608	77'723	5'700.45	7'892.90	258.78	364.29	46.98	54.29	54.77	56.03
LS 26	101'538	76'653	5'641.00	7'810.60	256.09	360.49	46.49	53.72	54.20	55.45
LS 25	100'470	75'585	5'581.65	7'728.45	253.39	356.70	46.00	53.15	53.63	54.86
LS 24	99'402	74'517	5'522.35	7'646.30	250.70	352.91	45.51	52.59	53.06	54.28
LS 23	98'334	73'449	5'463.00	7'564.15	248.01	349.11	45.02	52.02	52.49	53.70
LS 22	97'670	72'785	5'426.10	7'513.10	246.33	346.76	44.72	51.67	52.14	53.34
LS 21	97'004	72'119	5'389.10	7'461.85	244.65	344.39	44.42	51.33	51.79	52.98
LS 20	95'938	71'053	5'329.90	7'379.85	241.96	340.61	43.93	50.76	51.22	52.40
LS 19	94'871	69'986	5'270.60	7'297.75	239.27	336.82	43.44	50.19	50.65	51.81
LS 18	93'804	68'919	5'211.35	7'215.70	236.58	333.03	42.95	49.63	50.08	51.23
LS 17	92'736	67'851	5'152.00	7'133.55	233.89	329.24	42.46	49.06	49.50	50.64
LS 16	91'489	66'604	5'082.70	7'037.60	230.74	324.81	41.89	48.40	48.84	49.96
LS 15	90'243	65'358	5'013.50	6'941.75	227.60	320.39	41.32	47.75	48.17	49.28
LS 14	88'998	64'113	4'944.35	6'846.00	224.46	315.97	40.75	47.09	47.51	48.60
LS 13	87'753	62'868	4'875.15	6'750.25	221.32	311.55	40.18	46.43	46.85	47.92
LS 12	86'507	61'622	4'805.95	6'654.40	218.18	307.13	39.61	45.77	46.18	47.24
LS 11	85'260	60'375	4'736.65	6'558.45	215.03	302.70	39.04	45.11	45.52	46.56
LS 10	84'014	59'129	4'667.45	6'462.60	211.89	298.27	38.47	44.45	44.85	45.88
LS 9	82'768	57'883	4'598.20	6'366.75	208.75	293.85	37.90	43.79	44.19	45.20
LS 8	81'522	56'637	4'529.00	6'270.90	205.60	289.43	37.33	43.13	43.52	44.52
LS 7	80'277	55'392	4'459.85	6'175.15	202.46	285.01	36.76	42.48	42.86	43.84
LS 6	79'032	54'147	4'390.65	6'079.40	199.32	280.59	36.19	41.82	42.19	43.16
LS 5	77'786	52'901	4'321.45	5'983.55	196.18	276.16	35.62	41.16	41.53	42.48
LS 4	76'540	51'655	4'252.20	5'887.70	193.04	271.74	35.05	40.50	40.86	41.80
LS 3	75'295	50'410	4'183.05	5'791.90	189.90	267.32	34.48	39.84	40.20	41.12
LS 2	74'048	49'163	4'113.80	5'696.00	186.75	262.89	33.90	39.17	39.52	40.43
LS 1	72'802	47'917	4'044.55	5'600.15	183.61	258.47	33.33	38.51	38.86	39.75
AS 1	70'310	45'425	3'906.10	5'408.45	177.33	249.62	32.19	37.20	37.53	38.39
AS 2	67'819	42'934	3'767.70	5'216.85	171.04	240.78	31.05	35.88	36.20	37.03

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY(LR01) KL. 15							HOURLY WAGE (LR05)			
LS 29	111'031	86'146	6'168.40	8'540.85	280.03	394.19	50.84	58.75	59.27	60.64
LS 28	109'899	85'014	6'105.50	8'453.75	277.17	390.17	50.32	58.14	58.67	60.02
LS 27	108'766	83'881	6'042.55	8'366.60	274.32	386.15	49.80	57.54	58.06	59.40
LS 26	107'635	82'750	5'979.70	8'279.60	271.46	382.14	49.28	56.94	57.46	58.78
LS 25	106'502	81'617	5'916.80	8'192.45	268.61	378.11	48.76	56.34	56.85	58.16
LS 24	105'370	80'485	5'853.90	8'105.40	265.75	374.09	48.25	55.75	56.25	57.55
LS 23	104'235	79'350	5'790.85	8'018.10	262.89	370.07	47.73	55.15	55.65	56.93
LS 22	103'103	78'218	5'727.95	7'931.00	260.03	366.05	47.21	54.55	55.04	56.31
LS 21	101'971	77'086	5'665.05	7'843.90	257.18	362.03	46.69	53.95	54.44	55.69
LS 20	100'839	75'954	5'602.15	7'756.85	254.32	358.01	46.17	53.35	53.83	55.07
LS 19	99'709	74'824	5'539.40	7'669.90	251.47	354.00	45.65	52.75	53.22	54.45
LS 18	98'575	73'690	5'476.40	7'582.70	248.61	349.97	45.14	52.16	52.63	53.84
LS 17	97'441	72'556	5'413.40	7'495.45	245.75	345.94	44.62	51.56	52.02	53.22
LS 16	96'524	71'639	5'362.45	7'424.90	243.44	342.69	44.20	51.07	51.53	52.72
LS 15	95'606	70'721	5'311.45	7'354.30	241.12	339.43	43.78	50.59	51.04	52.22
LS 14	94'286	69'401	5'238.10	7'252.75	237.80	334.74	43.17	49.88	50.33	51.49
LS 13	92'964	68'079	5'164.65	7'151.10	234.46	330.05	42.57	49.19	49.63	50.77
LS 12	91'643	66'758	5'091.30	7'049.45	231.13	325.36	41.96	48.48	48.92	50.05
LS 11	90'320	65'435	5'017.80	6'947.70	227.79	320.66	41.36	47.79	48.22	49.33
LS 10	89'000	64'115	4'944.45	6'846.15	224.46	315.98	40.75	47.09	47.51	48.60
LS 9	87'677	62'792	4'870.95	6'744.40	221.13	311.28	40.15	46.39	46.81	47.89
LS 8	86'358	61'473	4'797.65	6'642.90	217.80	306.60	39.54	45.69	46.10	47.16
LS 7	85'037	60'152	4'724.30	6'541.30	214.47	301.91	38.94	45.00	45.40	46.44
LS 6	83'718	58'833	4'651.00	6'439.85	211.14	297.22	38.33	44.29	44.69	45.72
LS 5	82'395	57'510	4'577.50	6'338.10	207.81	292.53	37.73	43.60	43.99	45.00
LS 4	81'074	56'189	4'504.10	6'236.45	204.47	287.84	37.12	42.89	43.28	44.27
LS 3	79'752	54'867	4'430.65	6'134.75	201.14	283.14	36.52	42.20	42.58	43.56
LS 2	78'432	53'547	4'357.35	6'033.25	197.81	278.46	35.91	41.49	41.87	42.83
LS 1	77'112	52'227	4'284.00	5'931.70	194.48	273.77	35.31	40.80	41.17	42.11
AS 1	74'467	49'582	4'137.05	5'728.25	187.81	264.38	34.10	39.40	39.76	40.67
AS 2	71'825	46'940	3'990.30	5'525.00	181.15	255.00	32.89	38.00	38.35	39.23

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 16							HOURLY WAGE (LR05)			
LS 29	117'163	92'278	6'509.05	9'012.55	295.49	415.96	53.65	61.99	62.55	63.99
LS 28	115'960	91'075	6'442.20	8'920.00	292.46	411.69	53.10	61.36	61.91	63.33
LS 27	114'755	89'870	6'375.30	8'827.30	289.42	407.41	52.54	60.71	61.26	62.66
LS 26	113'954	89'069	6'330.80	8'765.70	287.40	404.57	52.18	60.29	60.84	62.24
LS 25	113'152	88'267	6'286.20	8'704.00	285.38	401.72	51.81	59.87	60.41	61.79
LS 24	111'950	87'065	6'219.45	8'611.55	282.35	397.46	51.26	59.23	59.76	61.14
LS 23	110'746	85'861	6'152.55	8'518.90	279.31	393.18	50.71	58.60	59.12	60.48
LS 22	109'543	84'658	6'085.70	8'426.40	276.27	388.91	50.16	57.96	58.48	59.83
LS 21	108'338	83'453	6'018.80	8'333.70	273.24	384.63	49.61	57.32	57.84	59.17
LS 20	107'136	82'251	5'952.00	8'241.25	270.20	380.36	49.05	56.68	57.19	58.50
LS 19	105'932	81'047	5'885.10	8'148.60	267.17	376.09	48.50	56.04	56.55	57.85
LS 18	104'729	79'844	5'818.30	8'056.10	264.13	371.82	47.95	55.41	55.90	57.19
LS 17	103'523	78'638	5'751.30	7'963.30	261.09	367.54	47.40	54.77	55.26	56.53
LS 16	102'120	77'235	5'673.35	7'855.40	257.55	362.56	46.76	54.03	54.52	55.77
LS 15	100'716	75'831	5'595.35	7'747.40	254.01	357.57	46.12	53.29	53.77	55.01
LS 14	99'311	74'426	5'517.30	7'639.30	250.47	352.58	45.47	52.54	53.01	54.23
LS 13	97'907	73'022	5'439.30	7'531.30	246.93	347.60	44.83	51.80	52.27	53.47
LS 12	96'908	72'023	5'383.80	7'454.45	244.41	344.05	44.37	51.27	51.73	52.92
LS 11	95'906	71'021	5'328.10	7'377.40	241.88	340.49	43.91	50.74	51.19	52.37
LS 10	94'501	69'616	5'250.05	7'269.30	238.34	335.51	43.27	50.00	50.45	51.61
LS 9	93'096	68'211	5'172.00	7'161.25	234.79	330.52	42.63	49.26	49.70	50.84
LS 8	91'693	66'808	5'094.05	7'053.30	231.26	325.54	41.98	48.51	48.94	50.07
LS 7	90'288	65'403	5'016.00	6'945.25	227.71	320.55	41.34	47.77	48.20	49.31
LS 6	88'883	63'998	4'937.95	6'837.15	224.17	315.56	40.70	47.03	47.45	48.54
LS 5	87'476	62'591	4'859.80	6'728.90	220.62	310.57	40.05	46.28	46.69	47.77
LS 4	86'074	61'189	4'781.90	6'621.10	217.08	305.59	39.41	45.54	45.95	47.00
LS 3	84'671	59'786	4'703.95	6'513.15	213.55	300.61	38.77	44.80	45.20	46.24
LS 2	83'267	58'382	4'625.95	6'405.15	210.01	295.62	38.13	44.06	44.46	45.48
LS 1	81'863	56'978	4'547.95	6'297.15	206.46	290.64	37.48	43.31	43.70	44.70
AS 1	79'052	54'167	4'391.80	6'080.90	199.37	280.66	36.20	41.83	42.21	43.18
AS 2	76'243	51'358	4'235.70	5'864.85	192.29	270.69	34.91	40.34	40.70	41.64

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**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 17							HOURLY WAGE (LR05)			
LS 29	124'782	99'897	6'932.35	9'598.60	314.71	443.01	57.13	66.01	66.61	68.14
LS 28	123'501	98'616	6'861.15	9'500.10	311.48	438.47	56.55	65.34	65.93	67.45
LS 27	122'217	97'332	6'789.85	9'401.30	308.24	433.91	55.96	64.66	65.24	66.74
LS 26	120'936	96'051	6'718.65	9'302.75	305.01	429.36	55.37	63.98	64.56	66.04
LS 25	119'656	94'771	6'647.55	9'204.30	301.78	424.81	54.79	63.31	63.88	65.35
LS 24	118'374	93'489	6'576.35	9'105.70	298.55	420.26	54.20	62.63	63.19	64.64
LS 23	117'090	92'205	6'505.00	9'006.90	295.31	415.70	53.61	61.95	62.50	63.94
LS 22	115'808	90'923	6'433.80	8'908.30	292.08	411.15	53.03	61.28	61.83	63.25
LS 21	114'526	89'641	6'362.55	8'809.70	288.84	406.60	52.44	60.59	61.14	62.55
LS 20	113'647	88'762	6'313.70	8'742.10	286.63	403.48	52.04	60.13	60.67	62.07
LS 19	112'767	87'882	6'264.85	8'674.40	284.41	400.36	51.63	59.66	60.20	61.58
LS 18	111'488	86'603	6'193.80	8'576.00	281.18	395.82	51.05	58.99	59.52	60.89
LS 17	110'206	85'321	6'122.55	8'477.40	277.95	391.26	50.46	58.31	58.83	60.18
LS 16	108'710	83'825	6'039.45	8'362.30	274.17	385.95	49.78	57.52	58.04	59.37
LS 15	107'214	82'329	5'956.35	8'247.25	270.40	380.64	49.09	56.72	57.23	58.55
LS 14	105'720	80'835	5'873.35	8'132.30	266.63	375.34	48.41	55.94	56.44	57.74
LS 13	104'222	79'337	5'790.10	8'017.10	262.85	370.02	47.72	55.14	55.64	56.92
LS 12	102'727	77'842	5'707.05	7'902.10	259.08	364.71	47.04	54.35	54.84	56.10
LS 11	101'229	76'344	5'623.85	7'786.85	255.31	359.39	46.35	53.56	54.04	55.28
LS 10	99'734	74'849	5'540.80	7'671.85	251.54	354.09	45.67	52.77	53.25	54.47
LS 9	98'240	73'355	5'457.80	7'556.90	247.77	348.78	44.98	51.97	52.44	53.65
LS 8	97'149	72'264	5'397.15	7'473.00	245.02	344.91	44.48	51.40	51.86	53.05
LS 7	96'055	71'170	5'336.40	7'388.85	242.26	341.02	43.98	50.82	51.28	52.45
LS 6	94'560	69'675	5'253.35	7'273.85	238.49	335.72	43.30	50.03	50.48	51.64
LS 5	93'067	68'182	5'170.40	7'159.00	234.72	330.42	42.61	49.24	49.68	50.82
LS 4	91'569	66'684	5'087.15	7'043.75	230.94	325.10	41.93	48.45	48.89	50.01
LS 3	90'072	65'187	5'004.00	6'928.60	227.17	319.78	41.24	47.65	48.08	49.19
LS 2	88'577	63'692	4'920.95	6'813.60	223.40	314.47	40.56	46.87	47.29	48.38
LS 1	87'082	62'197	4'837.90	6'698.60	219.63	309.17	39.87	46.07	46.48	47.55
AS 1	84'090	59'205	4'671.65	6'468.45	212.08	298.54	38.50	44.49	44.89	45.92
AS 2	81'097	56'212	4'505.40	6'238.25	204.53	287.92	37.13	42.90	43.29	44.28

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MONTHLY SALARY (LR01) KL. 18							HOURLY WAGE (LR05)			
LS 29	133'127	108'242	7'395.95	10'240.55	335.76	472.64	60.96	70.44	71.07	72.71
LS 28	131'759	106'874	7'319.95	10'135.30	332.31	467.78	60.33	69.71	70.34	71.96
LS 27	130'391	105'506	7'243.95	10'030.10	328.85	462.93	59.70	68.98	69.60	71.20
LS 26	129'023	104'138	7'167.95	9'924.85	325.40	458.07	59.08	68.27	68.88	70.46
LS 25	127'654	102'769	7'091.90	9'819.55	321.95	453.21	58.45	67.54	68.15	69.71
LS 24	126'286	101'401	7'015.90	9'714.30	318.50	448.35	57.82	66.81	67.41	68.96
LS 23	124'922	100'037	6'940.10	9'609.40	315.06	443.51	57.20	66.09	66.69	68.22
LS 22	123'552	98'667	6'864.00	9'504.00	311.61	438.65	56.57	65.37	65.95	67.47
LS 21	122'184	97'299	6'788.00	9'398.75	308.16	433.79	55.95	64.65	65.23	66.73
LS 20	120'817	95'932	6'712.05	9'293.60	304.71	428.94	55.32	63.92	64.50	65.98
LS 19	119'447	94'562	6'635.95	9'188.25	301.25	424.07	54.69	63.19	63.76	65.23
LS 18	118'081	93'196	6'560.05	9'083.15	297.81	419.22	54.07	62.48	63.04	64.49
LS 17	116'713	91'828	6'484.05	8'977.90	294.36	414.37	53.44	61.75	62.31	63.74
LS 16	115'345	90'460	6'408.05	8'872.75	291.00	409.52	52.81	61.02	61.58	63.00
LS 15	114'330	89'445	6'351.65	8'794.60	288.35	405.91	52.35	60.49	61.03	62.44
LS 14	112'734	87'849	6'263.00	8'671.85	284.32	400.24	51.62	59.65	60.18	61.57
LS 13	111'137	86'252	6'174.30	8'549.00	280.30	394.57	50.89	58.80	59.33	60.70
LS 12	109'541	84'656	6'085.60	8'426.25	276.27	388.90	50.16	57.96	58.48	59.83
LS 11	107'947	83'062	5'997.05	8'303.60	272.25	383.24	49.43	57.12	57.63	58.96
LS 10	106'350	81'465	5'908.35	8'180.75	268.22	377.57	48.70	56.27	56.78	58.08
LS 9	104'753	79'868	5'819.60	8'057.90	264.19	371.90	47.96	55.42	55.92	57.20
LS 8	103'158	78'273	5'731.00	7'935.25	260.17	366.24	47.23	54.57	55.07	56.33
LS 7	101'562	76'677	5'642.35	7'812.45	256.15	360.58	46.50	53.73	54.21	55.46
LS 6	99'968	75'083	5'553.80	7'689.85	252.13	354.92	45.77	52.89	53.36	54.59
LS 5	98'373	73'488	5'465.15	7'567.15	248.10	349.25	45.04	52.04	52.51	53.72
LS 4	97'180	72'295	5'398.90	7'475.40	245.09	345.02	44.50	51.42	51.88	53.08
LS 3	95'986	71'101	5'332.55	7'383.55	242.08	340.78	43.95	50.78	51.24	52.42
LS 2	94'390	69'505	5'243.90	7'260.75	238.06	335.11	43.22	49.94	50.39	51.55
LS 1	92'795	67'910	5'155.30	7'138.10	234.04	329.45	42.49	49.10	49.54	50.68
AS 1	89'602	64'717	4'977.90	6'892.45	225.98	318.11	41.03	47.41	47.84	48.94
AS 2	86'413	61'528	4'800.70	6'647.15	217.94	306.79	39.57	45.72	46.13	47.20

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MONTHLY SALARY (LR01) KL. 19							HOURLY WAGE (LR05)			
LS 29	142'229	117'344	7'901.60	10'940.70	358.71	504.96	65.12	75.25	75.92	77.67
LS 28	140'769	115'884	7'820.50	10'828.40	355.03	499.77	64.45	74.47	75.14	76.87
LS 27	139'309	114'424	7'739.40	10'716.10	351.35	494.59	63.79	73.71	74.37	76.08
LS 26	137'847	112'962	7'658.15	10'603.60	347.66	489.40	63.12	72.94	73.59	75.28
LS 25	136'384	111'499	7'576.90	10'491.10	343.97	484.20	62.45	72.16	72.81	74.48
LS 24	134'924	110'039	7'495.80	10'378.75	340.29	479.02	61.78	71.39	72.03	73.69
LS 23	133'461	108'576	7'414.50	10'266.25	336.60	473.83	61.11	70.61	71.25	72.89
LS 22	132'001	107'116	7'333.40	10'153.90	332.92	468.64	60.44	69.84	70.47	72.09
LS 21	130'537	105'652	7'252.05	10'041.30	329.22	463.44	59.77	69.06	69.69	71.29
LS 20	129'078	104'193	7'171.00	9'929.10	325.54	458.27	59.10	68.29	68.90	70.49
LS 19	127'617	102'732	7'089.85	9'816.70	321.86	453.08	58.43	67.52	68.12	69.69
LS 18	126'157	101'272	7'008.70	9'704.40	318.18	447.89	57.76	66.74	67.34	68.89
LS 17	124'695	99'810	6'927.50	9'591.90	314.49	442.70	57.09	65.97	66.56	68.09
LS 16	122'988	98'103	6'832.65	9'460.60	310.18	436.64	56.31	65.07	65.65	67.16
LS 15	121'284	96'399	6'738.00	9'329.55	305.89	430.59	55.53	64.16	64.74	66.23
LS 14	119'579	94'694	6'643.30	9'198.40	301.59	424.54	54.75	63.26	63.83	65.30
LS 13	117'874	92'989	6'548.55	9'067.25	297.29	418.49	53.97	62.36	62.92	64.37
LS 12	116'170	91'285	6'453.90	8'936.15	292.99	412.44	53.19	61.46	62.01	63.44
LS 11	114'464	89'579	6'359.10	8'804.90	288.69	406.38	52.41	60.56	61.10	62.51
LS 10	113'164	88'279	6'286.90	8'704.90	285.41	401.77	51.82	59.88	60.42	61.81
LS 9	111'863	86'978	6'214.60	8'604.85	282.13	397.15	51.22	59.18	59.72	61.09
LS 8	110'159	85'274	6'119.95	8'473.75	277.83	391.10	50.44	58.28	58.81	60.16
LS 7	108'454	83'569	6'025.20	8'342.60	273.53	385.04	49.66	57.38	57.90	59.23
LS 6	106'749	81'864	5'930.50	8'211.45	269.23	378.99	48.88	56.48	56.99	58.30
LS 5	105'043	80'158	5'835.70	8'080.25	264.93	372.93	48.10	55.58	56.08	57.37
LS 4	103'339	78'454	5'741.05	7'949.15	260.63	366.88	47.32	54.68	55.17	56.44
LS 3	101'635	76'750	5'646.40	7'818.10	256.33	360.83	46.54	53.78	54.26	55.51
LS 2	99'930	75'045	5'551.65	7'686.90	252.03	354.78	45.76	52.88	53.35	54.58
LS 1	98'225	73'340	5'456.95	7'555.75	247.73	348.73	44.97	51.96	52.43	53.64
AS 1	95'622	70'737	5'312.35	7'355.55	241.17	339.49	43.78	50.59	51.04	52.22
AS 2	92'212	67'327	5'122.90	7'093.25	232.56	327.38	42.22	48.79	49.22	50.36

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 20							HOURLY WAGE (LR05)			
LS 29	152'136	127'251	8'452.00	11'702.75	383.70	540.13	69.66	80.49	81.22	83.08
LS 28	150'571	125'686	8'365.05	11'582.40	379.75	534.57	68.94	79.66	80.38	82.22
LS 27	149'008	124'123	8'278.20	11'462.15	375.81	529.02	68.23	78.84	79.55	81.38
LS 26	147'444	122'559	8'191.35	11'341.85	371.86	523.47	67.51	78.01	78.71	80.52
LS 25	145'880	120'995	8'104.45	11'221.55	367.92	517.92	66.79	77.18	77.87	79.66
LS 24	144'318	119'433	8'017.65	11'101.40	363.98	512.37	66.08	76.36	77.04	78.81
LS 23	142'755	117'870	7'930.85	10'981.15	360.04	506.82	65.36	75.52	76.20	77.95
LS 22	141'193	116'308	7'844.05	10'861.00	356.10	501.28	64.65	74.70	75.38	77.11
LS 21	139'629	114'744	7'757.15	10'740.70	352.15	495.72	63.93	73.87	74.54	76.25
LS 20	138'067	113'182	7'670.40	10'620.55	348.21	490.18	63.22	73.05	73.71	75.40
LS 19	136'504	111'619	7'583.55	10'500.30	344.27	484.63	62.50	72.22	72.87	74.54
LS 18	134'942	110'057	7'496.80	10'380.15	340.33	479.08	61.79	71.40	72.04	73.70
LS 17	133'378	108'493	7'409.90	10'259.85	336.39	473.53	61.07	70.57	71.20	72.84
LS 16	131'815	106'929	7'323.15	10'139.60	332.44	467.98	60.35	69.74	70.37	71.98
LS 15	129'251	104'365	7'236.40	10'019.35	328.50	462.43	59.63	68.91	69.54	71.12
LS 14	127'687	102'801	7'149.65	9'899.10	324.55	456.88	58.91	68.08	68.71	70.26
LS 13	126'123	101'237	7'062.90	9'778.85	320.61	451.33	58.20	67.25	67.84	69.40
LS 12	124'559	99'673	6'976.15	9'658.60	316.66	445.78	57.48	66.42	67.01	68.54
LS 11	122'995	98'109	6'889.40	9'538.35	312.72	440.23	56.76	65.59	66.18	67.68
LS 10	121'431	96'545	6'802.65	9'418.10	308.77	434.68	56.04	64.76	65.35	66.82
LS 9	119'867	94'981	6'715.90	9'297.85	304.83	429.13	55.32	63.93	64.52	65.96
LS 8	118'303	93'417	6'629.15	9'177.60	300.88	423.58	54.60	63.10	63.69	65.10
LS 7	116'739	91'853	6'542.40	9'057.35	296.94	418.03	53.88	62.27	62.86	64.24
LS 6	115'175	90'289	6'455.65	8'937.10	292.99	412.48	53.16	61.44	62.03	63.38
LS 5	113'611	88'725	6'368.90	8'816.85	289.05	406.93	52.44	60.61	61.20	62.52
LS 4	112'047	87'161	6'282.15	8'696.60	285.10	401.38	51.72	59.78	60.37	61.66
LS 3	110'483	85'597	6'195.40	8'576.35	281.16	395.83	51.00	58.95	59.54	60.80
LS 2	108'919	84'033	6'108.65	8'456.10	277.21	390.28	50.28	58.12	58.71	60.00
LS 1	107'355	82'469	6'021.90	8'335.85	273.27	384.73	49.56	57.29	57.88	59.20
AS 1	101'361	76'476	5'631.15	7'797.00	255.64	359.86	46.41	53.63	54.11	55.35
AS 2	97'713	72'828	5'428.50	7'516.40	246.44	346.91	44.74	51.70	52.16	53.36

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Salary regulations UZH 2021

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MONTHLY SALARY (LR01) KL. 21							HOURLY WAGE (LR05)			
LS 29	162'878	137'993	9'048.80	12'529.10	410.79	578.27	74.58	86.18	86.95	88.95
LS 28	161'204	136'319	8'955.80	12'400.30	406.57	572.32	73.81	85.29	86.06	88.03
LS 27	159'532	134'647	8'862.90	12'271.70	402.35	566.39	73.05	84.41	85.17	87.13
LS 26	157'858	132'973	8'769.90	12'142.90	398.13	560.44	72.28	83.52	84.27	86.21
LS 25	156'184	131'299	8'676.90	12'014.15	393.91	554.50	71.51	82.63	83.37	85.29
LS 24	154'511	129'626	8'583.95	11'885.45	389.69	548.56	70.75	81.75	82.49	84.38
LS 23	152'838	127'953	8'491.00	11'756.75	385.47	542.62	69.98	80.86	81.59	83.47
LS 22	151'164	126'279	8'398.00	11'628.00	381.25	536.68	69.21	79.97	80.69	82.55
LS 21	149'491	124'606	8'305.05	11'499.30	377.03	530.74	68.45	79.09	79.81	81.64
LS 20	147'818	122'933	8'212.10	11'370.60	372.81	524.80	67.68	78.20	78.91	80.72
LS 19	146'145	121'260	8'119.15	11'241.90	368.59	518.86	66.92	77.33	78.02	79.82
LS 18	144'470	119'585	8'026.10	11'113.10	364.36	512.91	66.15	76.44	77.12	78.90
LS 17	142'796	117'911	7'933.10	10'984.30	360.14	506.97	65.38	75.55	76.23	77.98
LS 16	140'846	115'961	7'824.80	10'834.30	355.22	500.04	64.49	74.52	75.19	76.92
LS 15	138'893	114'008	7'716.30	10'684.10	350.30	493.11	63.60	73.49	74.15	75.86
LS 14	136'940	112'055	7'607.80	10'533.85	345.37	486.18	62.70	72.45	73.10	74.78
LS 13	134'986	110'101	7'499.20	10'383.55	340.44	479.24	61.81	71.42	72.06	73.72
LS 12	133'036	108'151	7'390.90	10'233.55	335.53	472.32	60.91	70.38	71.01	72.65
LS 11	131'084	106'199	7'282.45	10'083.40	330.60	465.39	60.02	69.35	69.98	71.59
LS 10	129'130	104'245	7'173.90	9'933.10	325.67	458.45	59.13	68.32	68.94	70.52
LS 9	127'180	102'295	7'065.55	9'783.10	320.76	451.53	58.23	67.28	67.89	69.45
LS 8	125'227	100'342	6'957.05	9'632.85	315.83	444.59	57.34	66.26	66.85	68.39
LS 7	123'274	98'389	6'848.55	9'482.60	310.91	437.66	56.44	65.22	65.80	67.32
LS 6	121'321	96'436	6'740.05	9'332.40	305.98	430.73	55.55	64.19	64.77	66.25
LS 5	119'369	94'484	6'631.60	9'182.25	301.06	423.80	54.66	63.16	63.73	65.19
LS 4	117'418	92'533	6'523.20	9'032.15	296.14	416.87	53.76	62.12	62.68	64.12
LS 3	115'466	90'581	6'414.80	8'882.00	291.21	409.94	52.87	61.09	61.64	63.06
LS 2	113'919	89'034	6'328.85	8'763.00	287.31	404.45	52.16	60.27	60.81	62.21
LS 1	112'366	87'481	6'242.55	8'643.55	283.39	398.93	51.45	59.45	59.99	61.36
AS 1	108'464	83'579	6'025.80	8'343.40	273.55	385.08	49.66	57.38	57.90	59.23
AS 2	104'558	79'673	5'808.80	8'042.90	263.70	371.21	47.87	55.31	55.81	57.09

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Salary regulations UZH 2021

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MONTHLY SALARY (LR01) KL. 22							HOURLY WAGE (LR05)			
LS 29	174'502	149'617	9'694.55	13'423.25	440.11	619.53	79.90	92.32	93.16	95.30
LS 28	172'711	147'826	9'595.05	13'285.45	435.59	613.18	79.08	91.38	92.20	94.32
LS 27	170'918	146'033	9'495.45	13'147.55	431.07	606.81	78.26	90.43	91.24	93.34
LS 26	169'123	144'238	9'395.70	13'009.45	426.54	600.44	77.44	89.48	90.29	92.36
LS 25	167'329	142'444	9'296.05	12'871.45	422.02	594.07	76.62	88.53	89.33	91.38
LS 24	165'539	140'654	9'196.60	12'733.75	417.50	587.71	75.80	87.59	88.38	90.41
LS 23	163'748	138'863	9'097.10	12'596.00	412.98	581.35	74.98	86.64	87.42	89.43
LS 22	161'954	137'069	8'997.45	12'458.00	408.46	574.98	74.15	85.68	86.45	88.44
LS 21	160'160	135'275	8'897.80	12'320.00	403.93	568.62	73.33	84.73	85.50	87.46
LS 20	158'367	133'482	8'798.15	12'182.10	399.41	562.25	72.51	83.79	84.54	86.48
LS 19	156'577	131'692	8'698.70	12'044.40	394.90	555.89	71.69	82.84	83.58	85.50
LS 18	154'783	129'898	8'599.05	11'906.40	390.37	549.53	70.87	81.89	82.63	84.53
LS 17	152'989	128'104	8'499.40	11'768.40	385.85	543.16	70.05	80.94	81.67	83.55
LS 16	150'899	126'014	8'383.30	11'607.60	380.58	535.74	69.09	79.83	80.55	82.40
LS 15	148'806	123'921	8'267.00	11'446.60	375.30	528.31	68.13	78.72	79.43	81.26
LS 14	146'713	121'828	8'150.70	11'285.60	370.02	520.87	67.18	77.63	78.33	80.13
LS 13	144'620	119'735	8'034.45	11'124.60	364.74	513.44	66.22	76.52	77.21	78.98
LS 12	142'529	117'644	7'918.30	10'963.75	359.47	506.02	65.26	75.41	76.09	77.84
LS 11	140'438	115'553	7'802.10	10'802.90	354.19	498.60	64.30	74.30	74.97	76.69
LS 10	138'347	113'462	7'685.95	10'642.10	348.92	491.17	63.35	73.20	73.86	75.56
LS 9	136'258	111'373	7'569.90	10'481.40	343.65	483.76	62.39	72.09	72.74	74.41
LS 8	134'166	109'281	7'453.65	10'320.45	338.38	476.33	61.43	70.98	71.62	73.27
LS 7	132'074	107'189	7'337.45	10'159.55	333.10	468.90	60.47	69.87	70.50	72.12
LS 6	129'982	105'097	7'221.20	9'998.60	327.82	461.47	59.52	68.78	69.39	70.99
LS 5	127'888	103'003	7'104.90	9'837.55	322.54	454.04	58.56	67.67	68.28	69.84
LS 4	125'796	100'911	6'988.65	9'676.60	317.27	446.61	57.60	66.56	67.16	68.70
LS 3	123'706	98'821	6'872.55	9'515.85	311.99	439.19	56.64	65.45	66.04	67.55
LS 2	121'613	96'728	6'756.30	9'354.85	306.72	431.76	55.68	64.34	64.92	66.41
LS 1	119'522	94'637	6'640.10	9'194.00	301.44	424.34	54.73	63.24	63.81	65.28
AS 1	115'341	90'456	6'407.85	8'872.40	290.90	409.49	52.81	61.02	61.57	62.99
AS 2	111'963	87'078	6'220.15	8'612.55	282.38	397.50	51.27	59.24	59.78	61.15

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MONTHLY SALARY (LR01) KL. 23							HOURLY WAGE (LR05)			
LS 29	187'051	162'166	10'391.70	14'388.55	471.76	664.09	85.65	98.97	99.86	102.15
LS 28	185'129	160'244	10'284.95	14'240.70	466.91	657.26	84.77	97.95	98.83	101.11
LS 27	183'208	158'323	10'178.20	14'092.90	462.06	650.44	83.89	96.93	97.81	100.06
LS 26	181'285	156'400	10'071.40	13'945.00	457.21	643.62	83.01	95.92	96.78	99.01
LS 25	179'362	154'477	9'964.55	13'797.10	452.36	636.79	82.13	94.90	95.76	97.96
LS 24	177'441	152'556	9'857.85	13'649.30	447.52	629.97	81.25	93.88	94.73	96.91
LS 23	175'519	150'634	9'751.05	13'501.45	442.67	623.14	80.37	92.87	93.70	95.86
LS 22	173'597	148'712	9'644.30	13'353.60	437.82	616.32	79.49	91.85	92.68	94.81
LS 21	171'678	146'793	9'537.65	13'206.00	432.98	609.51	78.61	90.83	91.65	93.76
LS 20	169'754	144'869	9'430.80	13'058.00	428.13	602.68	77.73	89.82	90.63	92.71
LS 19	167'833	142'948	9'324.05	12'910.25	423.29	595.86	76.85	88.80	89.60	91.66
LS 18	165'910	141'025	9'217.20	12'762.30	418.44	589.03	75.97	87.78	88.57	90.61
LS 17	163'989	139'104	9'110.50	12'614.55	413.59	582.21	75.09	86.77	87.55	89.56
LS 16	161'748	136'863	8'986.00	12'442.15	407.94	574.25	74.06	85.58	86.35	88.33
LS 15	159'504	134'619	8'861.35	12'269.55	402.28	566.29	73.03	84.39	85.15	87.10
LS 14	157'264	132'379	8'736.90	12'097.25	396.63	558.33	72.01	83.21	83.96	85.89
LS 13	155'022	130'137	8'612.35	11'924.75	390.98	550.37	70.98	82.02	82.76	84.66
LS 12	152'781	127'896	8'487.85	11'752.40	385.32	542.42	69.95	80.83	81.55	83.43
LS 11	150'537	125'652	8'363.15	11'579.75	379.66	534.45	68.93	79.65	80.37	82.21
LS 10	148'295	123'410	8'238.60	11'407.30	374.01	526.49	67.90	78.46	79.16	80.98
LS 9	146'054	121'169	8'114.10	11'234.90	368.36	518.53	66.87	77.27	77.96	79.76
LS 8	143'811	118'926	7'989.50	11'062.40	362.70	510.57	65.85	76.09	76.77	78.54
LS 7	141'569	116'684	7'864.95	10'889.90	357.05	502.61	64.82	74.90	75.57	77.31
LS 6	139'327	114'442	7'740.40	10'717.45	351.39	494.65	63.79	73.71	74.37	76.08
LS 5	137'086	112'201	7'615.90	10'545.10	345.74	486.70	62.77	72.53	73.18	74.87
LS 4	134'844	109'959	7'491.35	10'372.60	340.09	478.74	61.74	71.34	71.98	73.64
LS 3	132'601	107'716	7'366.70	10'200.10	334.43	470.77	60.71	70.15	70.78	72.41
LS 2	130'358	105'473	7'242.10	10'027.55	328.77	462.81	59.69	68.97	69.59	71.19
LS 1	128'116	103'231	7'117.55	9'855.10	323.12	454.85	58.66	67.78	68.39	69.96
AS 1	123'633	98'748	6'868.50	9'510.25	311.81	438.93	56.61	65.41	66.00	67.52
AS 2	119'149	94'264	6'619.40	9'165.30	300.50	423.01	54.56	63.04	63.61	65.07

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MONTHLY SALARY (LR01) KL. 24							HOURLY WAGE (LR05)			
LS 29	200'561	175'676	11'142.30	15'427.75	505.83	712.05	91.83	106.11	107.06	109.53
LS 28	198'500	173'615	11'027.80	15'269.25	500.63	704.73	90.89	105.02	105.97	108.40
LS 27	196'440	171'555	10'913.35	15'110.75	495.44	697.42	89.95	103.94	104.87	107.28
LS 26	194'380	169'495	10'798.90	14'952.30	490.24	690.11	89.00	102.84	103.77	106.15
LS 25	192'318	167'433	10'684.35	14'793.70	485.04	682.79	88.06	101.75	102.67	105.03
LS 24	190'259	165'374	10'569.95	14'635.30	479.85	675.48	87.11	100.66	101.56	103.90
LS 23	188'198	163'313	10'455.45	14'476.75	474.65	668.16	86.17	99.57	100.47	102.77
LS 22	186'138	161'253	10'341.00	14'318.30	469.45	660.84	85.23	98.48	99.37	101.65
LS 21	184'078	159'193	10'226.55	14'159.85	464.26	653.53	84.28	97.39	98.26	100.52
LS 20	182'017	157'132	10'112.05	14'001.30	459.06	646.21	83.34	96.30	97.17	99.40
LS 19	179'956	155'071	9'997.55	13'842.75	453.86	638.90	82.40	95.21	96.07	98.28
LS 18	177'896	153'011	9'883.10	13'684.30	448.67	631.58	81.45	94.12	94.96	97.15
LS 17	175'835	150'950	9'768.60	13'525.75	443.47	624.27	80.51	93.03	93.87	96.02
LS 16	173'430	148'545	9'635.00	13'340.75	437.40	615.73	79.41	91.76	92.58	94.71
LS 15	171'027	146'142	9'501.50	13'155.90	431.34	607.20	78.31	90.49	91.30	93.40
LS 14	168'623	143'738	9'367.95	12'971.00	425.28	598.66	77.21	89.22	90.02	92.09
LS 13	166'219	141'334	9'234.40	12'786.10	419.22	590.13	76.11	87.95	88.74	90.78
LS 12	163'815	138'930	9'100.85	12'601.15	413.15	581.59	75.01	86.67	87.45	89.46
LS 11	161'410	136'525	8'967.20	12'416.15	407.09	573.05	73.91	85.40	86.17	88.15
LS 10	159'008	134'123	8'833.80	12'231.40	401.03	564.53	72.81	84.13	84.89	86.84
LS 9	156'604	131'719	8'700.20	12'046.45	394.97	555.99	71.71	82.86	83.61	85.53
LS 8	154'199	129'314	8'566.60	11'861.45	388.90	547.45	70.60	81.58	82.31	84.20
LS 7	151'794	126'909	8'433.00	11'676.45	382.83	538.91	69.50	80.31	81.03	82.89
LS 6	149'391	124'506	8'299.50	11'491.60	376.77	530.38	68.40	79.04	79.75	81.58
LS 5	146'988	122'103	8'166.00	11'306.75	370.71	521.85	67.30	77.77	78.47	80.27
LS 4	144'582	119'697	8'032.35	11'121.70	364.65	513.31	66.20	76.49	77.18	78.96
LS 3	142'178	117'293	7'898.80	10'936.75	358.58	504.77	65.10	75.22	75.90	77.64
LS 2	139'776	114'891	7'765.35	10'752.00	352.52	496.25	64.00	73.95	74.62	76.33
LS 1	137'373	112'488	7'631.85	10'567.15	346.46	487.71	62.90	72.68	73.34	75.02
AS 1	132'562	107'677	7'364.55	10'197.10	334.33	470.63	60.70	70.14	70.77	72.40
AS 2	127'756	102'871	7'097.55	9'827.40	322.21	453.57	58.50	67.60	68.21	69.77

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** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 25							HOURLY WAGE (LR05)			
LS 29	215'079	190'194	11'948.85	16'544.55	542.44	763.59	98.48	113.79	114.82	117.46
LS 28	212'872	187'987	11'826.20	16'374.75	536.88	755.76	97.47	112.63	113.64	116.25
LS 27	210'662	185'777	11'703.45	16'204.75	531.30	747.91	96.46	111.46	112.46	115.05
LS 26	208'453	183'568	11'580.70	16'034.85	525.73	740.07	95.45	110.29	111.29	113.84
LS 25	206'242	181'357	11'457.90	15'864.75	520.16	732.22	94.43	109.11	110.10	112.63
LS 24	204'033	179'148	11'335.15	15'694.85	514.59	724.38	93.42	107.95	108.92	111.42
LS 23	201'823	176'938	11'212.40	15'524.85	509.01	716.53	92.41	106.78	107.74	110.22
LS 22	199'612	174'727	11'089.55	15'354.75	503.44	708.68	91.40	105.61	106.56	109.01
LS 21	197'403	172'518	10'966.85	15'184.85	497.86	700.84	90.39	104.45	105.39	107.81
LS 20	195'195	170'310	10'844.15	15'015.00	492.30	693.00	89.38	103.28	104.21	106.60
LS 19	192'984	168'099	10'721.35	14'844.90	486.72	685.15	88.36	102.10	103.02	105.39
LS 18	190'775	165'890	10'598.60	14'675.00	481.15	677.31	87.35	100.93	101.84	104.18
LS 17	188'564	163'679	10'475.80	14'504.90	475.57	669.46	86.34	99.77	100.66	102.98
LS 16	185'988	161'103	10'332.65	14'306.75	469.07	660.31	85.16	98.40	99.29	101.57
LS 15	183'408	158'523	10'189.35	14'108.30	462.57	651.15	83.98	97.04	97.91	100.16
LS 14	180'830	155'945	10'046.10	13'910.00	456.07	642.00	82.80	95.68	96.54	98.76
LS 13	178'250	153'365	9'902.80	13'711.55	449.56	632.84	81.62	94.31	95.16	97.35
LS 12	175'674	150'789	9'759.65	13'513.40	443.06	623.69	80.44	92.95	93.78	95.94
LS 11	173'096	148'211	9'616.45	13'315.10	436.56	614.54	79.26	91.58	92.41	94.53
LS 10	170'517	145'632	9'473.15	13'116.70	430.06	605.39	78.08	90.22	91.03	93.13
LS 9	167'939	143'054	9'329.95	12'918.40	423.55	596.23	76.90	88.86	89.66	91.72
LS 8	165'363	140'478	9'186.85	12'720.25	417.06	587.09	75.72	87.49	88.28	90.31
LS 7	162'785	137'900	9'043.60	12'521.90	410.55	577.93	74.54	86.13	86.91	88.90
LS 6	160'206	135'321	8'900.35	12'323.55	404.05	568.78	73.35	84.76	85.52	87.48
LS 5	157'629	132'744	8'757.15	12'125.30	397.55	559.63	72.17	83.39	84.14	86.08
LS 4	155'050	130'165	8'613.90	11'926.90	391.05	550.47	70.99	82.03	82.77	84.67
LS 3	152'470	127'585	8'470.55	11'728.45	384.54	541.31	69.81	80.67	81.39	83.26
LS 2	149'894	125'009	8'327.45	11'530.30	378.04	532.17	68.63	79.30	80.02	81.86
LS 1	147'316	122'431	8'184.20	11'332.00	371.54	523.02	67.45	77.94	78.64	80.45
AS 1	142'159	117'274	7'897.70	10'935.30	358.53	504.71	65.09	75.21	75.89	77.63
AS 2	137'003	112'118	7'611.30	10'538.70	345.53	486.40	62.73	72.48	73.14	74.82

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 26							HOURLY WAGE (LR05)			
LS 29	230'647	205'762	12'813.70	17'742.10	581.71	818.87	105.61	122.03	123.13	125.96
LS 28	228'280	203'395	12'682.20	17'560.00	575.74	810.46	104.52	120.77	121.86	124.66
LS 27	225'912	201'027	12'550.65	17'377.85	569.77	802.05	103.44	119.52	120.60	123.37
LS 26	223'542	198'657	12'419.00	17'195.55	563.79	793.64	102.35	118.27	119.33	122.07
LS 25	221'173	196'288	12'287.40	17'013.30	557.81	785.23	101.27	117.02	118.07	120.78
LS 24	218'802	193'917	12'155.65	16'830.90	551.83	776.81	100.18	115.76	116.80	119.48
LS 23	216'430	191'545	12'023.90	16'648.45	545.85	768.39	99.10	114.51	115.54	118.20
LS 22	214'061	189'176	11'892.30	16'466.25	539.88	759.98	98.01	113.25	114.27	116.90
LS 21	211'694	186'809	11'760.80	16'284.15	533.91	751.58	96.93	112.00	113.01	115.61
LS 20	209'323	184'438	11'629.05	16'101.75	527.93	743.16	95.84	110.74	111.74	114.31
LS 19	206'952	182'067	11'497.35	15'919.40	521.95	734.74	94.76	109.50	110.48	113.02
LS 18	204'584	179'699	11'365.80	15'737.25	515.97	726.33	93.67	108.24	109.21	111.72
LS 17	202'214	177'329	11'234.10	15'554.90	510.00	717.92	92.59	106.99	107.95	110.43
LS 16	199'450	174'565	11'080.55	15'342.30	503.03	708.11	91.32	105.52	106.47	108.92
LS 15	196'684	171'799	10'926.90	15'129.55	496.05	698.29	90.06	104.06	105.00	107.41
LS 14	193'921	169'036	10'773.40	14'917.00	489.08	688.48	88.79	102.60	103.52	105.90
LS 13	191'157	166'272	10'619.85	14'704.40	482.11	678.66	87.53	101.14	102.05	104.40
LS 12	188'391	163'506	10'466.15	14'491.60	475.13	668.84	86.26	99.67	100.57	102.88
LS 11	185'627	160'742	10'312.60	14'279.00	468.16	659.03	84.99	98.21	99.09	101.37
LS 10	182'863	157'978	10'159.05	14'066.40	461.19	649.22	83.73	96.75	97.62	99.86
LS 9	180'097	155'212	10'005.40	13'853.60	454.22	639.40	82.46	95.28	96.14	98.35
LS 8	177'331	152'446	9'851.70	13'640.85	447.24	629.58	81.20	93.83	94.67	96.85
LS 7	174'565	149'680	9'698.05	13'428.10	440.26	619.76	79.93	92.36	93.19	95.33
LS 6	171'800	146'915	9'544.45	13'215.40	433.29	609.94	78.66	90.89	91.71	93.82
LS 5	169'037	144'152	9'390.95	13'002.85	426.32	600.13	77.40	89.44	90.24	92.31
LS 4	166'273	141'388	9'237.40	12'790.25	419.35	590.32	76.13	87.97	88.76	90.80
LS 3	163'510	138'625	9'083.90	12'577.70	412.38	580.51	74.87	86.51	87.29	89.30
LS 2	160'746	135'861	8'930.35	12'365.10	405.41	570.70	73.60	85.04	85.81	87.78
LS 1	157'981	133'096	8'776.70	12'152.40	398.44	560.88	72.34	83.59	84.34	86.28
AS 1	152'450	127'565	8'469.45	11'726.90	384.49	541.24	69.80	80.65	81.38	83.25
AS 2	146'919	122'034	8'162.15	11'301.45	370.54	521.61	67.27	77.73	78.43	80.23

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*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

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MONTHLY SALARY (LR01) KL. 27							HOURLY WAGE (LR05)			
LS 29	247'312	222'427	13'739.55	19'024.00	623.74	878.03	113.24	130.85	132.03	135.06
LS 28	244'774	219'889	13'598.55	18'828.75	617.34	869.02	112.08	129.51	130.67	133.68
LS 27	242'232	217'347	13'457.35	18'633.25	610.93	860.00	110.91	128.16	129.31	132.28
LS 26	239'692	214'807	13'316.20	18'437.85	604.52	850.98	109.75	126.82	127.96	130.90
LS 25	237'151	212'266	13'175.05	18'242.40	598.11	841.96	108.59	125.48	126.61	129.52
LS 24	234'610	209'725	13'033.90	18'046.90	591.70	832.93	107.42	124.12	125.24	128.12
LS 23	232'068	207'183	12'892.65	17'851.40	585.29	823.91	106.26	122.78	123.89	126.74
LS 22	229'526	204'641	12'751.45	17'655.85	578.88	814.89	105.09	121.43	122.52	125.34
LS 21	226'986	202'101	12'610.35	17'460.45	572.47	805.87	103.93	120.09	121.17	123.96
LS 20	224'445	199'560	12'469.15	17'265.00	566.07	796.85	102.77	118.75	119.82	122.57
LS 19	221'906	197'021	12'328.10	17'069.70	559.66	787.83	101.61	117.41	118.47	121.19
LS 18	219'365	194'480	12'186.95	16'874.25	553.25	778.81	100.44	116.06	117.10	119.79
LS 17	216'826	191'941	12'045.90	16'678.90	546.85	769.80	99.28	114.72	115.75	118.41
LS 16	213'858	188'973	11'881.00	16'450.60	539.36	759.26	97.92	113.15	114.16	116.79
LS 15	210'894	186'009	11'716.35	16'222.60	531.89	748.74	96.56	111.58	112.58	115.17
LS 14	207'929	183'044	11'551.60	15'994.55	524.41	738.21	95.21	110.02	111.01	113.56
LS 13	204'965	180'080	11'386.95	15'766.55	516.94	727.69	93.85	108.44	109.42	111.93
LS 12	202'002	177'117	11'222.35	15'538.60	509.46	717.17	92.49	106.87	107.83	110.31
LS 11	199'038	174'153	11'057.65	15'310.60	501.99	706.64	91.13	105.30	106.25	108.69
LS 10	196'073	171'188	10'892.95	15'082.55	494.51	696.12	89.78	103.74	104.67	107.08
LS 9	193'109	168'224	10'728.30	14'854.55	487.03	685.59	88.42	102.17	103.09	105.46
LS 8	190'145	165'260	10'563.60	14'626.55	479.56	675.07	87.06	100.60	101.50	103.84
LS 7	187'179	162'294	10'398.85	14'398.40	472.08	664.54	85.70	99.03	99.92	102.21
LS 6	184'217	159'332	10'234.30	14'170.55	464.61	654.02	84.35	97.47	98.34	100.60
LS 5	181'253	156'368	10'069.60	13'942.55	457.13	643.50	82.99	95.89	96.76	98.98
LS 4	178'286	153'401	9'904.80	13'714.30	449.65	632.97	81.63	94.32	95.17	97.36
LS 3	175'322	150'437	9'740.10	13'486.30	442.17	622.44	80.28	92.76	93.60	95.75
LS 2	172'357	147'472	9'575.40	13'258.25	434.70	611.92	78.92	91.19	92.01	94.13
LS 1	169'391	144'506	9'410.60	13'030.10	427.22	601.39	77.56	89.62	90.43	92.51
AS 1	163'464	138'579	9'081.35	12'574.15	412.27	580.35	74.85	86.49	87.27	89.27
AS 2	157'533	132'648	8'751.85	12'117.90	397.31	559.29	72.13	83.35	84.10	86.03

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MONTHLY SALARY (LR01) KL. 28							HOURLY WAGE (LR05)			
LS 29	259'669	234'784	14'426.05	19'974.55	654.90	921.90	118.90	137.39	138.63	141.81
LS 28	259'669	234'784	14'426.05	19'974.55	654.90	921.90	118.90	137.39	138.63	141.81
LS 27	259'669	234'784	14'426.05	19'974.55	654.90	921.90	118.90	137.39	138.63	141.81
LS 26	256'946	232'061	14'274.80	19'765.10	648.04	912.23	117.65	135.94	137.17	140.32
LS 25	254'223	229'338	14'123.50	19'555.60	641.17	902.57	116.40	134.50	135.71	138.83
LS 24	251'499	226'614	13'972.15	19'346.10	634.30	892.90	115.16	133.07	134.27	137.35
LS 23	248'775	223'890	13'820.85	19'136.55	627.43	883.22	113.91	131.62	132.81	135.86
LS 22	246'053	221'168	13'669.60	18'927.15	620.56	873.56	112.66	130.18	131.35	134.37
LS 21	243'328	218'443	13'518.20	18'717.55	613.69	863.89	111.41	128.73	129.89	132.88
LS 20	240'604	215'719	13'366.90	18'508.00	606.82	854.22	110.17	127.30	128.45	131.40
LS 19	237'881	212'996	13'215.60	18'298.55	599.95	844.55	108.92	125.86	126.99	129.91
LS 18	235'156	210'271	13'064.20	18'088.90	593.08	834.87	107.67	124.41	125.53	128.42
LS 17	232'432	207'547	12'912.90	17'879.40	586.21	825.20	106.42	122.97	124.08	126.93
LS 16	229'256	204'371	12'736.45	17'635.10	578.20	813.93	104.97	121.29	122.38	125.20
LS 15	226'077	201'192	12'559.85	17'390.55	570.18	802.64	103.52	119.62	120.69	123.47
LS 14	222'900	198'015	12'383.35	17'146.15	562.17	791.36	102.06	117.93	118.99	121.73
LS 13	219'722	194'837	12'206.80	16'901.70	554.15	780.08	100.61	116.25	117.30	120.00
LS 12	216'542	191'657	12'030.10	16'657.10	546.13	768.79	99.15	114.57	115.60	118.26
LS 11	213'363	188'478	11'853.50	16'412.55	538.12	757.50	97.69	112.88	113.90	116.51
LS 10	210'187	185'302	11'677.05	16'168.25	530.11	746.23	96.24	111.21	112.21	114.79
LS 9	207'011	182'126	11'500.60	15'923.90	522.10	734.95	94.79	109.53	110.52	113.06
LS 8	203'833	178'948	11'324.05	15'679.45	514.08	723.67	93.33	107.84	108.81	111.31
LS 7	200'655	175'770	11'147.50	15'435.00	506.07	712.38	91.88	106.17	107.12	109.59
LS 6	197'476	172'591	10'970.90	15'190.45	498.05	701.10	90.42	104.48	105.42	107.84
LS 5	194'298	169'413	10'794.35	14'946.00	490.03	689.82	88.96	102.79	103.72	106.10
LS 4	191'122	166'237	10'617.90	14'701.70	482.02	678.54	87.51	101.12	102.03	104.37
LS 3	187'944	163'059	10'441.35	14'457.25	474.01	667.26	86.05	99.43	100.33	102.63
LS 2	184'767	159'882	10'264.85	14'212.85	465.99	655.98	84.60	97.76	98.64	100.90
LS 1	181'589	156'704	10'088.30	13'968.40	457.98	644.69	83.15	96.08	96.94	99.17
AS 1	175'231	150'346	9'735.05	13'479.30	441.94	622.12	80.23	92.71	93.54	95.69
AS 2	168'878	143'993	9'382.10	12'990.60	425.92	599.57	77.33	89.35	90.16	92.23

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the base salary incl. 13th month salary

Salary regulations UZH 2021

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar Day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 29							HOURLY WAGE (LR05)			
LS 29	272'430	247'545.00	15'135.00	20'956.15	687.09	967.21	124.74	144.14	145.43	148.78
LS 28	272'430	247'545.00	15'135.00	20'956.15	687.09	967.21	124.74	144.14	145.43	148.78
LS 27	272'430	247'545.00	15'135.00	20'956.15	687.09	967.21	124.74	144.14	145.43	148.78
LS 26	272'430	247'545.00	15'135.00	20'956.15	687.09	967.21	124.74	144.14	145.43	148.78
LS 25	272'430	247'545.00	15'135.00	20'956.15	687.09	967.21	124.74	144.14	145.43	148.78
LS 24	269'511	244'626.00	14'972.85	20'731.60	679.73	956.84	123.40	142.59	143.87	147.18
LS 23	266'592	241'707.00	14'810.65	20'507.10	672.36	946.48	122.07	141.05	142.32	145.59
LS 22	263'672	238'787.00	14'648.45	20'282.45	665.00	936.11	120.73	139.50	140.76	143.99
LS 21	260'752	235'867.00	14'486.20	20'057.85	657.63	925.75	119.39	137.96	139.20	142.4
LS 20	257'834	232'949.00	14'324.10	19'833.40	650.27	915.39	118.06	136.42	137.65	140.81
LS 19	254'915	230'030.00	14'161.95	19'608.85	642.91	905.02	116.72	134.87	136.08	139.21
LS 18	251'998	227'113.00	13'999.90	19'384.45	635.56	894.67	115.38	133.32	134.52	137.61
LS 17	249'081	224'196.00	13'837.85	19'160.10	628.20	884.31	114.05	131.78	132.97	136.03
LS 16	245'675	220'790.00	13'648.60	18'898.10	619.61	872.22	112.49	129.98	131.15	134.17
LS 15	242'269	217'384.00	13'459.40	18'636.10	611.02	860.13	110.93	128.18	129.33	132.31
LS 14	238'865	213'980.00	13'270.30	18'374.25	602.43	848.04	109.37	126.38	127.51	130.45
LS 13	235'458	210'573.00	13'081.00	18'112.15	593.84	835.95	107.81	124.57	125.70	128.58
LS 12	232'052	207'167.00	12'891.80	17'850.15	585.25	823.85	106.25	122.77	123.88	126.72
LS 11	228'647	203'762.00	12'702.60	17'588.25	576.66	811.76	104.69	120.97	122.06	124.86
LS 10	225'242	200'357.00	12'513.45	17'326.30	568.08	799.68	103.13	119.17	120.24	123
LS 9	221'837	196'952.00	12'324.30	17'064.40	559.49	787.59	101.57	117.36	118.42	121.14
LS 8	218'432	193'547.00	12'135.10	16'802.45	550.90	775.50	100.01	115.56	116.60	119.28
LS 7	215'025	190'140.00	11'945.85	16'540.40	542.31	763.40	98.45	113.76	114.78	117.42
LS 6	211'618	186'733.00	11'756.55	16'278.30	533.72	751.31	96.89	111.96	112.96	115.56
LS 5	208'214	183'329.00	11'567.45	16'016.45	525.13	739.22	95.34	110.17	111.16	113.71
LS 4	204'810	179'925.00	11'378.35	15'754.60	516.54	727.14	93.78	108.36	109.34	111.85
LS 3	201'404	176'519.00	11'189.10	15'492.60	507.95	715.04	92.22	106.56	107.52	109.99
LS 2	197'999	173'114.00	10'999.95	15'230.70	499.37	702.96	90.66	104.76	105.70	108.13
LS 1	194'593	169'708.00	10'810.70	14'968.70	490.78	690.86	89.10	102.96	103.88	106.27
AS 1	187'783	162'898.00	10'432.40	14'444.85	473.60	666.69	85.98	99.35	100.24	102.55
AS 2	180'973	156'088.00	10'054.05	13'921.00	456.43	642.51	82.86	95.74	96.61	98.83

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