



Traineeship Salaries as of 1 January 2020 (cf. Resolution of the Government Council dated 28 September 2011)

Type of traineeship	Description	Salary determination	Annual salary as a percentage of LK 1 LS 1 (CHF)	from the 7th month*
Type 1 Traineeship pre ^a~ &aeq }	Via~ ^^• @ Á^f ^Á cœcã * Áq Á ^ã~ &aeq } ÉÁ•] ^&aeq ^ Á @ Á @ æc@ãq áÁ [&aeq Á ^&aeq ÉÁ W~ æq^ Á q@Á, Á ã• ÉÁ	B [ÁbeneficialÁ ^c} ^!ã} &^Dã~ &aeq } , æq^Á^} ^-ãÉ Y ã^ÉbeneficialÁ ^c} ^!ã} &^Dã~ &aeq } É æ*^Á^} ^-ãÉ	20% (9,313) to 50% (23,281)	+ 10% up to a maximum of 50% (23,281)
Type 2 Via~ ^^• @ during education	Ú [-••ã } æÁ dæ~ ^^• @ ÉÁ c^ã Á dæ~ ^^• @ Á Á] æcã^É ã} c^ãÁ •c^ã Áæ~ ^^• @ ÉÁ	B [ÁbeneficialÁ ^c} ^!ã} &^Dã~ &aeq } ÉÁ æq^Á^} ^-ãÉ Y ã^ÉbeneficialÁ ^c} ^!ã} &^Dã~ &aeq } ÉÁ æ*^Á^} ^-ãÉ	30% (13,969) to 90% (41,907)	+ 10% up to a maximum of 90% (41,907)
Type 3 Via~ ^^• @ post education	Via~ ^^• @ Áæc!Á { } ^c} Á Á ç [&aeq } æÁæãã * Á Á c^ã• Á Á * æq^ Áæcã [Á^c} ^!ã} &^É	B [ÁbeneficialÁ ^c} ^!ã} &^Dã~ &aeq } ÉÁ æq^Á^} ^-ãÉ Y ã^ÉbeneficialÁ ^c} ^!ã} &^Dã~ &aeq } ÉÁ æ*^Á^} ^-ãÉ	50% (23,281) to 140% (65,188)	+ 10% up to a maximum of 140% (65,188)

* 10% increase of salary from the 7th month based on performance/behavior, must be initiated by organizational unit