

Zurich, Spring 2019

Dear colleague,

the VAUZ wishes you a healthy and successful 2019!

#### 50 Years VAUZ! And the future awaits!

Having celebrated our 50. anniversary last year, we are now looking towards the future of UZH and its scientific employees. The reorganization of the political bodies, which is expected to happen in August 2019, offers us an opportunity to renew the organization of the VAUZ and its connections with the faculties and departments.

Our event series "VAUZ takes you out!" continues this spring: stress management, career planning, or just making new friends; there will be something for everybody.

#### VAUZ General Assembly

We cordially invite you to our General Assembly 2019 on Monday 25.3.2019, 4.00 - 6.00 pm, followed by an apéro, KOL-E-13, University of Zurich Center. In the General Assembly, the VAUZ delegates will be elected or confirmed in their office. If you are interested in an office, do not hesitate to contact us. Vacancies are published on the VAUZ website. We hope you will participate in our General Assembly, too. Please register on: [www.vauz.uzh.ch/en/aboutus/mitgliederversammlung.html](http://www.vauz.uzh.ch/en/aboutus/mitgliederversammlung.html)

#### Working Conditions and Supervision relationships at UZH

The VAUZ continues to strive for the improvement of the working conditions of PhD-students, PostDocs and scientific employees. Whether it is about hierarchical behavior, inconsistent or lacking feedback, pressure through short-term contracts or problems with the infrastructure; VAUZ approaches the university board and the faculties with suggestions and recommendations to improve the situation. This includes in particular our consultation work ([www.vauz.uzh.ch/en/beratung](http://www.vauz.uzh.ch/en/beratung)) and our work with the human resources department on their planned center for counselling and arbitration.

#### VAUZ Membership

With the payment of the annual fee of CHF 48 to our postal account 80-52929-2, IBAN CH550900000800529292 you will become a VAUZ member, enable us to represent you in the decision processes of the UZH and enjoy all our events for free!

If you are new to the UZH or want to know more about the VAUZ, please contact us for further information!

We wish you a good semester start!

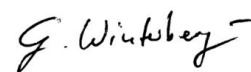
For the VAUZ, with best regards,

Merlin Incerti-Medici



VAUZ Co-President

Georg Winterberger



VAUZ Co-President